

Hooker Furnishings Environmental Commitment Statement

Hooker Furnishings is committed to preserving the earth's natural beauty and resources for generations to come through sustainable business practices that promote:

- Responsible sourcing natural resources used in our facilities and in our products
- Reducing our Carbon Footprint by:
 - Reducing Greenhouse Gas Emissions
 - Reducing energy consumption
 - Reducing water consumption
 - Reducing waste by using industry best practices on reduce, reuse, and recycle
- Engaging in projects and supporting organizations that enable our communities to work toward a cleaner, healthier place to live

Toward these goals, we have since 2008:

- Been recognized for environmental leadership by becoming EFEC certified at our Hooker Furniture, Sam Moore, and Bradington-Young facilities.
- Recycled, reused, or repurposed 100% of pallets
- Resold 100% of leather scraps for use in other industries
- Diverted 1,076,775 lbs of cardboard, paper, and plastic from our Martinsville facilities from entering landfills through our recycling program
- Utilized FSC compliant paper products

In addition, we:

- Repurpose 100% of wood chips and sawdust from Bradington-Young facility for use in the farming industry
- Implemented LED and T5 lighting in Hooker Furniture, Home Meridian, Shenandoah, and Bradington-Young resulting in a reduction of electrical consumption by 20%
- Doubled the size of our Bradington-Young facility with increase of only 10% in electrical usage by utilizing energy efficient lighting, heating, and cooling,
- Established an environmental education program at Stanleytown Elementary School to educate the youth within the community about the role they play in taking care of the environment
- Eliminated use of Styrofoam products for non-production related functions
- Established a composting program at Hooker Furniture Headquarters
- Dispose of eWaste using an EPA compliant eWaste recycling firm

We recognize there is still so much more to be done. So in 2021, we are doubling down on our commitment by:

- Measuring our carbon footprint in order to establish definitive annual goals
- Supporting reforestation efforts through our Corporate Sponsorship of the Arbor Day Foundation
- Leveraging the expertise of the Sustainable Furnishings Council to enhance our response wood sourcing programs
- Participating in environmental clean up and education programs as part of our membership of the Eco-Council of the Dan River Basin
- Converting fork truck fleet within distribution centers to electric

- Implementing LED and motion lighting in offices and warehouses not already upgraded
- Building a new warehouse in Savannah, GA that will result in reduced fuel consumption from port and incorporate many environmentally friendly features such as fans in place of AC, LED lighting etc.
- Expand company-wide recycling program for batteries, cardboard, cans/bottles, paper, pallets, and other manufacturing waste
- Enhance environmental awareness with education
- Supporting environmental and STEM education opportunities for students in under-served schools through our Corporate Sponsorship of the Virginia Museum of Natural History.
- Implementing environmentally friendly materials such as bamboo stirring sticks, bamboo toilet paper, bamboo paper towels, cleaning supplies, etc.