# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

## Form 10-Q

Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended October 28, 2007

Commission file number 000-25349

# HOOKER FURNITURE CORPORATION 

(Exact name of registrant as specified in its charter)

| Virginia | 54-0251350 |
| :---: | :---: |
| (State or other jurisdiction of incorporation or organization) | (IRS employer identification no.) |

440 East Commonwealth Boulevard, Martinsville, VA 24112
(Address of principal executive offices, zip code)
(276) 632-0459
(Registrant's telephone number, including area code)

## N/A

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):
Large accelerated Filer $\square \quad$ Accelerated Filer X Non-accelerated Filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule $12 \mathrm{~b}-2$ of the Exchange Act).
YesNo X

Indicate the number of shares outstanding of each of the issuer's classes of common stock as of November 28, 2007.

Common stock, no par value
(Class of common stock)

11,864,983
(Number of shares)

## HOOKER FURNITURE CORPORATION AND SUBSIDIARIES

## UNAUDITED CONSOLIDATED BALANCE SHEETS

(In thousands, including share data)

|  | $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ |  | $\begin{gathered} \text { November 30, } \\ 2006 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |
| Current assets |  |  |  |  |
| Cash and cash equivalents | \$ | 37,355 | \$ | 31,864 |
| Trade accounts receivable, less allowance for doubtful accounts |  |  |  |  |
| Inventories |  | 51,321 |  | 68,139 |
| Prepaid expenses and other current assets |  | 2,941 |  | 4,357 |
| Assets held for sale |  | 2,272 |  |  |
| Total current assets |  | 135,036 |  | 149,804 |
| Property, plant and equipment, net |  | 25,737 |  | 29,215 |
| Goodwill |  | 2,396 |  | 2,396 |
| Intangible assets |  | 4,796 |  | 4,415 |
| Cash surrender value of life insurance policies |  | 12,419 |  | 11,458 |
| Other assets |  | 3,432 |  | 4,011 |
| Total assets | \$ | 183,816 | \$ | 201,299 |
| Liabilities and Shareholders' Equity |  |  |  |  |
| Current liabilities |  |  |  |  |
| Trade accounts payable | \$ | 11,899 | \$ | 11,251 |
| Accrued salaries, wages and benefits |  | 6,191 |  | 6,189 |
| Other accrued expenses |  | 4,524 |  | 5,879 |
| Current maturities of long-term debt |  | 2,645 |  | 2,457 |
| Total current liabilities |  | 25,259 |  | 25,776 |
| Long-term debt, excluding current maturities |  | 5,910 |  | 8,555 |
| Deferred compensation |  | 5,051 |  | 3,924 |
| Other long-term liabilities |  | 867 |  | 508 |
| Total liabilities |  | 37,087 |  | 38,763 |
| Shareholders' equity |  |  |  |  |
| Common stock, no par value, $\mathbf{2 0 , 0 0 0}$ shares authorized, |  |  |  |  |
| $\mathbf{1 2 , 0 2 3}$ and 14,429 shares issued and outstanding on each date |  | 18,906 |  | 11,154 |
| Unearned ESOP shares, 2,377 shares on November 30, 2006 |  |  |  | $(14,835)$ |
| Retained earnings |  | 127,929 |  | 166,326 |
| Accumulated other comprehensive loss |  | (106) |  | (109) |
| Total shareholders' equity |  | 146,729 |  | 162,536 |
| Total liabilities and shareholders' equity | \$ | 183,816 | \$ | 201,299 |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

|  | Three Mo October 28, 2007 |  | ths Ended <br> November 30, 2006 |  | October 28, 2007 |  | ths Ended <br> November 30, 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net sales | \$ | 83,768 | \$ | 90,987 | \$ | 234,503 | \$ | 264,687 |
| Cost of sales |  | 57,132 |  | 63,017 |  | 162,788 |  | 186,451 |
| Gross profit |  | 26,636 |  | 27,970 |  | 71,715 |  | 78,236 |
| Selling and administrative expenses |  | 17,312 |  | 18,620 |  | 48,385 |  | 54,534 |
| Restructuring and asset impairment charges |  | 419 |  | 3,735 |  | 763 |  | 6,693 |
| Operating income |  | 8,905 |  | 5,615 |  | 22,567 |  | 17,009 |
| Other income (expense), net |  | 309 |  | (261) |  | 1,150 |  | (90) |
| Income before income taxes |  | 9,214 |  | 5,354 |  | 23,717 |  | 16,919 |
| Income taxes |  | 3,303 |  | 1,818 |  | 8,662 |  | 6,341 |
| Net income | \$ | 5,911 | \$ | 3,536 | \$ | 15,055 | \$ | 10,578 |
| Earnings per share: |  |  |  |  |  |  |  |  |
| Basic | \$ | 0.48 | \$ | 0.29 | \$ | 1.19 | \$ | 0.88 |
| Diluted | \$ | 0.48 | \$ | 0.29 | \$ | 1.19 | \$ | 0.88 |
| Weighted average shares outstanding: |  |  |  |  |  |  |  |  |
| Basic |  | 12,266 |  | 12,014 |  | 12,676 |  | 11,971 |
| Diluted |  | 12,270 |  | 12,014 |  | 12,680 |  | 11,973 |
| Cash dividends declared per share | \$ | 0.10 | \$ | 0.08 | \$ | 0.30 | \$ | 0.24 |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

Cash flows from operating activities
Cash received from customers.
Cash paid to suppliers and employees
Income taxes paid, net
Interest received (paid), net
Net cash provided by operating activities
Cash flows from investing activities
Acquisition of Sam Moore Furniture, net of cash acquired
Purchase of property, plant and equipment
Proceeds from the sale of property and equipment
Net cash used in investing activities

## Cash flows from financing activities

Purchases and retirement of common stock
Cash dividends paid
Payments on long-term debt
Net cash used in financing activities

Net (decrease) increase in cash and cash equivalents
Cash and cash equivalents at beginning of period
Cash and cash equivalents at end of period

## Reconciliation of net income to net cash provided

by operating activities
Net income
Depreciation and amortization
Non-cash ESOP cost and restricted stock awards
Restructuring and asset impairment charges
Loss on disposal of property
Provision for doubtful accounts
Deferred income tax expense (benefit)
Changes in assets and liabilities, net of effect from acquisition:
Trade accounts receivable
Inventories
Prepaid expenses and other assets
Trade accounts payable
Accrued salaries, wages and benefits
Accrued income taxes
Other accrued expenses
Other long-term liabilities
Net cash provided by operating activities

Nine Months Ended

| $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ |  | $\begin{gathered} \text { November 30, } \\ 2006 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: |
| \$ | 234,868 | \$ | 263,877 |
|  | $(192,939)$ |  | $(244,689)$ |
|  | $(10,188)$ |  | $(8,442)$ |
|  | 977 |  | (10) |
|  | 32,718 |  | 10,736 |


| $\mathbf{( 2 6 , 7 8 5 )}$ |  |
| ---: | ---: | ---: |
| $(3,847)$ | $(2,855)$ |
| $(\mathbf{1 , 8 6 0})$ | $(1,727)$ |
| $\mathbf{( 3 2 , 4 9 2 )}$ | $(4,582)$ |


|  | $(9,730)$ |  | 4,954 |
| :---: | :---: | :---: | :---: |
|  | 47,085 |  | 26,910 |
| \$ |  | \$ |  |


| $\mathbf{\$}$ | $\mathbf{1 5 , 0 5 5}$ | $\$$ | 10,578 |
| ---: | ---: | ---: | ---: |
|  | $\mathbf{2 , 5 3 0}$ |  | 3,424 |
|  | $\mathbf{3 3}$ | 2,023 |  |
|  | $\mathbf{7 6 3}$ | 6,693 |  |
|  | $\mathbf{8 3 4}$ | 2 |  |
|  | $\mathbf{3 , 2 0 3}$ | 1,855 |  |
|  |  | $(3,639)$ |  |
|  | $\mathbf{( 5 0 5 )}$ | $(3,017)$ |  |
|  | $\mathbf{1 6 , 2 6 1}$ | $(3,623)$ |  |
|  | $\mathbf{( 1 , 1 6 0 )}$ | $(1,766)$ |  |
|  | $\mathbf{9 3 7}$ | $(4,412)$ |  |
|  | $\mathbf{( 1 , 2 1 1 )}$ | $(292)$ |  |
|  | $\mathbf{( 4 , 7 2 8 )}$ | 1,538 |  |
|  | $\mathbf{( 1 3 9 )}$ | 620 |  |
|  | $\mathbf{8 4 5}$ | 752 |  |
| $\mathbf{\$ 2 , 7 1 8}$ | $\$$ | 10,736 |  |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

For the two-month transition period ended January 28, 2007 and nine months ended October 28, 2007

|  | Common Stock |  |  | Unearned ESOP and Restricted Shares |  | Retained <br> Earnings |  | Accumulated <br> Other Comprehensive Loss |  | Total Shareholders' Equity |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at November 30, 2006 | 14,429 | \$ | 11,154 | \$ | $(14,835)$ | \$ | 166,326 | \$ | (109) | \$ | 162,536 |
| Net loss |  |  |  |  |  |  | $(18,415)$ |  |  |  | $(18,415)$ |
| Unrealized gain on interest rate swap |  |  |  |  |  |  |  |  | 40 |  | 40 |
| Total comprehensive loss |  |  |  |  |  |  |  |  |  |  | $(18,375)$ |
| Restricted stock grants | 5 |  |  |  |  |  |  |  |  |  |  |
| Restricted stock compensation cost |  |  | 8 |  |  |  |  |  |  |  | 8 |
| ESOP termination | $(1,165)$ |  | 9,678 |  | 14,835 |  | $(6,372)$ |  |  |  | 18,141 |
| Balance at January 28, 2007 | 13,269 |  | 20,840 |  |  |  | 141,539 |  | (69) |  | 162,310 |
| Net income |  |  |  |  |  |  | 15,055 |  |  |  | 15,055 |
| Unrealized loss on interest rate swap |  |  |  |  |  |  |  |  | (37) |  | (37) |
| Total comprehensive income |  |  |  |  |  |  |  |  |  |  | 15,018 |
| Cash dividends (\$0.30 per share) |  |  |  |  |  |  | $(3,847)$ |  |  |  | $(3,847)$ |
| Restricted stock compensation cost |  |  | 33 |  |  |  |  |  |  |  | 33 |
| Repurchases of common stock | $(1,246)$ |  | $(1,967)$ |  |  |  | $(24,818)$ |  |  |  | $(26,785)$ |
| Balance at October 28, 2007 | 12,023 | \$ | 18,906 | \$ |  | \$ | 127,929 | \$ | (106) | \$ | 146,729 |

The accompanying notes are an integral part of the unaudited consolidated financial statements.

## HOOKER FURNITURE CORPORATION AND SUBSIDIARIES

## NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(Dollar and share amounts in tables, except per share amounts, in thousands unless otherwise indicated)
For the Quarterly Period Ended October 28, 2007

## 1. Preparation of Interim Financial Statements

The consolidated financial statements of Hooker Furniture Corporation and subsidiaries (referred to as "Hooker" or the "Company") have been prepared in accordance with the rules and regulations of the Securities and Exchange Commission ("SEC"). In the opinion of management, these statements include all adjustments necessary for a fair presentation of the results of all interim periods reported herein. All such adjustments are of a normal recurring nature. Certain information and footnote disclosures prepared in accordance with U.S. generally accepted accounting principles ("GAAP") are condensed or omitted pursuant to SEC rules and regulations. However, management believes that the disclosures made are adequate for a fair presentation of results of operations and financial position. Operating results for the interim periods reported herein may not be indicative of the results expected for the year. These financial statements should be read in conjunction with the audited consolidated financial statements and accompanying notes included in the Company's annual report on Form 10-K for the fiscal year ended November 30, 2006.

On August 29, 2006, the Company approved a change in its fiscal year. After the fiscal year that ended November 30, 2006, the Company's fiscal years will end on the Sunday nearest to January 31. The Company completed a two-month transition period that began December 1, 2006 and ended January 28, 2007 and filed a transition report on Form 10-Q for that period in March 2007. The financial statements contained herein are being filed as part of a quarterly report on Form 10-Q covering the thirteen-week period (also referred to as "three months" or "three-month period") that began July 30, 2007 and the thirty-nine week period (also referred to as "nine months," "nine-month period" or "first nine months") that began January 29, 2007, both ending on October 28, 2007. These financial statements also include the three-month period that began September 1, 2006 and the nine-month period that began March 1, 2006, both ending on November 30, 2006. The Company did not recast the financial statements for the three-month or the nine-month periods ended November 30, 2006 principally because the financial reporting processes in place at that time included certain procedures that were completed only on a quarterly basis. Consequently, to recast those periods would have been impractical and would not have been cost-justified.

References to the 2008 fiscal year and comparable terminology in the notes to the consolidated financial statements mean the fiscal year that began January 29, 2007 and will end February 3, 2008. Certain items in the consolidated financial statements and the notes to the consolidated financial statements for the periods prior to the fiscal year 2008 have been reclassified to conform to the fiscal year 2008 method of presentation.

## 2. Inventories

|  | $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ |  | $\begin{gathered} \text { November 30, } \\ 2006 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Finished furniture | \$ | 52,667 | \$ | 68,396 |
| Furniture in process |  | 1,094 |  | 1,629 |
| Materials and supplies |  | 8,686 |  | 9,130 |
| Inventories at FIFO |  | 62,447 |  | 79,155 |
| Reduction to LIFO basis |  | 11,126 |  | 11,016 |
| Inventories | \$ | 51,321 | \$ | 68,139 |


|  | $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ |  | November 30, 2006 |  |
| :---: | :---: | :---: | :---: | :---: |
| Buildings and land improvements | \$ | 23,076 | \$ | 33,523 |
| Machinery and equipment |  | 3,415 |  | 20,506 |
| Furniture and fixtures |  | 27,325 |  | 24,917 |
| Other |  | 3,559 |  | 3,239 |
| Total depreciable property at cost |  | 57,375 |  | 82,185 |
| Less accumulated depreciation |  | 33,652 |  | 56,675 |
| Total depreciable property, net |  | 23,723 |  | 25,510 |
| Land |  | 1,387 |  | 1,472 |
| Construction in progress |  | 627 |  | 2,233 |
| Property, plant and equipment, net | \$ | 25,737 | \$ | 29,215 |

## 4. Goodwill and Intangible Assets

|  | $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ |  | $\begin{gathered} \text { November 30, } \\ 2006 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Goodwill | \$ | 2,396 | \$ | 2,396 |
| Non-amortizable Intangible Assets |  |  |  |  |
| Trademarks and trade names - Bradington-Young | \$ | 4,400 | \$ | 4,400 |
| Trademarks and trade names - Sam Moore |  | 396 |  |  |
| Total trademarks and trade names |  | 4,796 |  | 4,400 |
| Amortizable Intangible Assets |  |  |  |  |
| Non-compete agreements |  | 700 |  | 700 |
| Less accumulated amortization |  | 700 |  | 685 |
| Net carrying value |  |  |  | 15 |
| Intangible assets | \$ | 4,796 | \$ | 4,415 |

## 5. Acquisition

On April 28, 2007, the Company completed its acquisition of substantially all of the assets of Bedford, Virginia-based Sam Moore Furniture Industries, Inc., a manufacturer of upscale occasional chairs with an emphasis on fabric-to-frame customization in the upper-medium to high-end price niches. The Company operates the business as Sam Moore Furniture LLC. The Company acquired the Sam Moore operation for an aggregate purchase price of $\$ 12.1$ million, consisting of $\$ 10.3$ million in cash (net of cash acquired), $\$ 1.5$ million in assumed liabilities and acquisition-related fees of $\$ 330,000$.

Based on an appraisal of the assets of Sam Moore, the fair value of those assets exceeded the Company's purchase price paid. This $\$ 3.6$ million excess over purchase price paid was allocated as a reduction to the fair value of property, plant and equipment and intangible assets in determining their recorded values.

The recorded values of the assets acquired and liabilities assumed were:

|  | April 28,2007 |
| :--- | ---: | ---: |
|  |  |
| Current assets | $\mathbf{8 , 6 6 9}$ |
| Property, plant and equipment | $\mathbf{3 , 0 7 2}$ |
| Intangible assets | $\mathbf{3 9 6}$ |
| Total assets acquired | $\mathbf{1 2 , 1 3 7}$ |
| Current liabilities assumed | $\mathbf{1 , 4 8 7}$ |
| Net assets acquired | $\underline{\mathbf{1 0 , 6 5 0}}$ |


|  | $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ |  | $\begin{gathered} \text { November 30, } \\ 2006 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Term loan | \$ | 8,555 | \$ | 11,012 |
| Less current maturities |  | 2,645 |  | 2,457 |
| Long-term debt, less current maturities | \$ | 5,910 | \$ | 8,555 |

## 7. Restructuring and Asset Impairment Charges and Assets Held for Sale

|  | Severance and Related Benefits |  | Asset <br> Impairment |  | Other |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Accrued balance at January 28, 2007 | \$ | 2,983 |  |  | \$ | 200 | \$ | 3,183 |
| Restructuring charges and asset impairment charges accrued |  | 63 | \$ | 263 |  | 437 |  | 763 |
| Non-cash charges |  |  |  | (263) |  |  |  | (263) |
| Cash payments |  | $(1,923)$ |  |  |  | (441) |  | $(2,364)$ |
| Balance at October 28, 2007 | \$ | 1,123 | \$ |  | \$ | 196 | \$ | 1,319 |

During the 2008 nine-month period, the Company recorded aggregate restructuring charges of \$763,000 (\$473,000 after tax, or $\$ 0.04$ per share) consisting of $\$ 893,000$ for additional severance, related benefits, asset impairment, disassembly and exit costs associated with the March 2007 closing of the Martinsville, Va. domestic wood manufacturing facility, partially offset by a restructuring credit of $\$ 130,000$, principally for previously accrued health care benefits for the Pleasant Garden, N.C. facility that are not expected to be paid.

The fair value (net of expected selling costs) of the Martinsville, Va. facility real and personal property has been reclassified to "assets held for sale" in the consolidated balance sheets. In October 2007, the Company sold the machinery, equipment and certain other personal property located at that facility for $\$ 2.1$ million, net of related selling costs. The Company has entered into an agreement to sell the real property located there. The sale is expected to close by the end of December 2007. The Company expects to record an additional $\$ 50,000$ to $\$ 150,000$ in disassembly and similar exit costs as incurred in the fourth quarter of fiscal 2008 related to the sale.

## 8. Other Comprehensive Income

|  | Three Months En |  |  |  | Nine Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ |  | $\begin{gathered} \text { November 30, } \\ 2006 \end{gathered}$ |  | $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ |  | $\begin{gathered} \text { November 30, } \\ 2006 \end{gathered}$ |  |
| Net income | \$ | 5,911 | \$ | 3,536 | \$ | 15,055 | \$ | 10,578 |
| (Loss) gain on interest rate swap |  | (79) |  | (40) |  | (92) |  | 27 |
| Portion of swap agreement's fair value reclassified to interest expense |  | 11 |  | 14 |  | 32 |  | 56 |
| Other comprehensive (loss) income before tax |  | (68) |  | (26) |  | (60) |  | 83 |
| Income tax benefit (expense) |  | 26 |  | 8 |  | 23 |  | (31) |
| Other comprehensive (loss) income, net of tax |  | (42) |  | (18) |  | (37) |  | 52 |
| Comprehensive net income | \$ | 5,869 | \$ | 3,518 | \$ | 15,018 | \$ | 10,630 |


|  | Three Months Ended <br> October <br> 28, | Nine Months Ended <br> October |
| :--- | :---: | :---: | :---: | :---: |
| November 30, |  |  |
| 28, |  |  | | November 30, |
| :---: |

On January 26, 2007, the Company terminated its ESOP. The termination resulted in an $\$ 18.4$ million, non-cash, non-tax deductible charge to earnings in January 2007 with a corresponding increase in shareholders' equity. As a result of the ESOP termination, approximately 1.2 million shares of Company common stock held by the ESOP were released to be allocated to eligible employees. To effect the termination of the ESOP, the Company redeemed and retired an additional 1.2 million shares of Company common stock held by the ESOP, with proceeds to the ESOP of $\$ 17.2$ million (or $\$ 15.01$ per share). The ESOP used the proceeds to repay the outstanding balance on the ESOP loan. In connection with the ESOP termination, the Company wrote-off the related deferred tax asset in the amount of $\$ 855,000$.

## 10. Share-Based Compensation

The Company issued restricted stock awards to non-employee members of the board of directors in January 2006 and 2007 and expects to issue restricted stock or other forms of stock-based compensation awards to eligible directors and employees in the future under the Hooker Furniture Corporation 2005 Stock Incentive Plan ("Stock Plan").

The Stock Plan permits incentive awards of restricted stock, restricted stock units, stock appreciation rights and performance grants to key employees and non-employee directors. A maximum of 750,000 shares of the Company's common stock has been reserved for issuance under the Stock Plan. On January 15, 2007, a total of 4,875 shares of restricted common stock were granted to the five non-employee members of the board of directors at a grant-date fair value of $\$ 15.23$ per share. On January 16, 2006, a total of 4,851 shares of restricted common stock were granted to the six non-employee members of the board of directors at a grant-date fair value of $\$ 15.31$ per share. These shares will vest if each director remains on the board through a 36 -month service period or may vest earlier in accordance with terms specified in the Stock Plan. Since January 2006, 784 shares were forfeited and 147 shares vested under these restricted stock awards.

The Company accounts for these awards as "non-vested equity shares." These shares have an aggregate grant-date fair value of approximately $\$ 137,000$, after taking forfeitures into account. Through October 28, 2007, the Company has recognized non-cash compensation expense of approximately $\$ 60,000$ related to these non-vested awards. The remaining $\$ 77,000$ of grant-date fair value will be recognized over the remaining vesting periods for these awards.

Restricted shares awarded under the Stock Plan that have not yet vested are considered when computing diluted earnings per share. Basic and diluted earnings per share are calculated using the following share data:

|  | Three Months Ended |  | Nine Months Ended |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ | $\begin{gathered} \text { November 30, } \\ 2006 \end{gathered}$ | $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ | $\begin{gathered} \text { November 30, } \\ 2006 \end{gathered}$ |
| Weighted average shares outstanding for computing basic earnings per share | 12,266 | 12,014 | 12,676 | 11,971 |
| Dilutive effect of restricted stock awards | 4 |  | 4 | 2 |
| Weighted average shares outstanding for computing diluted earnings per share | 12,270 | 12,014 | 12,680 | 11,973 |

During the fiscal 2008 first and second quarters, the Company's Board of Directors had authorized the repurchase of up to an aggregate of $\$ 30$ million of the Company's common stock. The Company completed the repurchase program in November 2007. Since February 2007, the Company has repurchased in open market transactions a total of 1.4 million shares of Company common stock under this authorization at an average price of $\$ 21.36$ per share, excluding commissions.

## 12. Accounting Pronouncements

On January 29, 2007, the Company adopted Financial Accounting Standards Interpretation No. 48, Accounting for Uncertainty in Income Taxes ("FIN 48"). FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements in accordance with FASB Statement No. 109, Accounting for Income Taxes. FIN 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN 48 also provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods, disclosures and transition. The Company recorded no adjustment upon adoption of FIN 48.

The Company had unrecognized tax benefits of $\$ 983,000$ on January 29, 2007. As of October 28, 2007, the Company's unrecognized tax benefits declined to $\$ 308,000$, principally as a result of the settlement of a federal income tax audit for the Company's 2003 and 2004 tax years. The remaining unrecognized tax benefits as of October 28, 2007, (consisting of deductions claimed on previously filed returns) are expected to be effectively settled within twelve months with the filing of amended federal and state income tax returns for the applicable fiscal years through November 30, 2005. Consequently, the Company will not recognize any benefit from the settlement of these previously unrecognized tax positions.

The Company elected upon adoption of FIN 48 to classify interest or penalties recognized in accordance with FIN 48 as income tax expense. Accrued interest and penalties included with these unrecognized tax benefits discussed above were $\$ 87,000$ as of January 29, 2007 and $\$ 29,000$ as of October 28, 2007.

The Company believes that the statute of limitations for all major jurisdictions has expired for tax periods ending on or before November 30, 2003.

## 13. Subsequent Events

On October 24, 2007, the Company announced that it had signed a letter of intent to purchase the assets of Opus Designs Furniture, LLC, a specialist in moderately priced youth bedroom furniture. The transaction is expected to close by the end of January 2008, subject to, among other things, completion of due diligence and negotiation of a definitive acquisition agreement.

On December 5, 2007, the Company announced that its Board of Directors had approved a new authorization to repurchase up to $\$ 10$ million of the Company's common stock. There is no expiration date for this authorization, but the Company expects the purchases to be completed within the next six months. Repurchases may be made from time-to-time in the open market, or in privately negotiated transactions at prevailing market prices that the Company deems appropriate. The Company plans to enter into a trading plan under Rule 10b5-1 of the Securities Exchange Act of 1934 for effecting some or all of the purchases under this repurchase authorization. The trading plan will contain certain provisions that could restrict the amount and timing of purchases. The Company will be able to terminate this plan at any time.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

On August 29, 2006, the Company approved a change in its fiscal year. After the fiscal year that ended November 30, 2006 ("fiscal 2006"), the Company's fiscal years will end on the Sunday nearest to January 31. The Company completed a two-month transition period that began December 1, 2006 and ended January 28, 2007 and filed a transition report on Form 10-Q for that period in March 2007. This quarterly report on Form 10-Q includes the Company's unaudited consolidated financial statements for the thirteen week (also referred to as "three months," "three-month period," "quarter" or "quarterly period") and thirty-nine week (also referred to as "nine months," "nine-month period" or "first nine months") periods ended October 28, 2007 and discusses the Company’s results of operations for each respective period compared with the most directly comparable prior fiscal year three and nine-month periods, which ended November 30, 2006. This report also discusses the Company's financial condition as of October 28, 2007. References in this report to the 2008 fiscal year or comparable terminology refer to the Company's fiscal year
that began January 29, 2007 and will end February 3, 2008. The Company did not recast the financial statements for the three-month or the nine-month periods ended November 30, 2006, principally because the financial reporting processes in place at that time included certain procedures that were completed only on a quarterly basis. Consequently, to recast those periods would have been impractical and would not have been cost-justified.

## Overview

Results of operations for the thirteen weeks ended October 28, 2007 reflect the Company's transformation into a home furnishings design, marketing and logistics company with world-wide sourcing capabilities. With the closing of its last domestic wood furniture plant during the fiscal 2008 first quarter, the Company is now focused on imported wood and metal and domestically produced and imported upholstered home furnishings. On April 28, 2007, the Company completed the acquisition of Sam Moore Furniture Industries, Inc., a Bedford, Virginia manufacturer of upscale occasional chairs with an emphasis on fabric-to-frame customization in the upper-medium to high-end price niches. The Company began operating the business as Sam Moore Furniture LLC during the fiscal 2008 second quarter.

Because the fiscal 2008 third quarter does not completely correspond to the fiscal 2006 fourth quarter, management's discussion of results of operations includes information regarding daily average sales rates and profitability performance as a percentage of net sales.

Following are the principal factors that impacted the Company's results of operations during the quarterly period ended October 28, 2007:

- Based on actual shipping days in each period, average daily net sales declined $9.4 \%$ during the 64 -day fiscal 2008 third quarter compared to the 63 -day fiscal 2006 fourth quarter. The decline in average daily net sales continues to mirror the year-over-year decline in incoming order rates the Company has experienced since the fiscal 2006 third quarter resulting from the industry-wide slow down in business at retail.
- Operating margin during the fiscal 2008 third quarter compared with the fiscal 2006 fourth quarter was favorably impacted by:
§ a \$3.3 million, or $88.8 \%$, decline in restructuring and asset impairment related charges;
§ an improvement in gross profit margin to $31.8 \%$ of net sales compared with $30.7 \%$ in the prior year quarter, principally as a result of the higher proportion of imported wood and metal products sold and lower delivered cost of those imported products (primarily lower inbound freight and delivery costs) as a percentage of net sales; partially offset by
§ an increase in selling and administrative costs as a percentage of net sales, due to the decline in net sales. These expenses actually declined by $\$ 1.3$ million, or $7.0 \%$, driven primarily by reductions in temporary warehousing and storage costs for imported wood furniture products, lower early retirement and non-cash employee stock ownership plan ("ESOP") costs (the ESOP was terminated in January 2007) and lower selling expenses, partially offset by the selling and administrative expenses incurred by Sam Moore.
- The operations of Sam Moore Furniture are included in the Company's results of operations as of the beginning of the fiscal 2008 second quarter.


## Results of Operations

The following table sets forth the percentage relationship to net sales of certain items included in the consolidated statements of operations.

|  | Three Months Ended |  | Nine Months Ended |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ | $\begin{gathered} \text { November 30, } \\ 2006 \end{gathered}$ | $\begin{gathered} \text { October 28, } \\ 2007 \end{gathered}$ | $\begin{gathered} \text { November 30, } \\ 2006 \end{gathered}$ |
| Net sales | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
| Cost of sales | 68.2 | 69.3 | 69.4 | 70.4 |
| Gross profit | 31.8 | 30.7 | 30.6 | 29.6 |
| Selling and administrative expenses | 20.7 | 20.5 | 20.6 | 20.6 |
| Restructuring and asset impairment charges | 0.5 | 4.1 | 0.3 | 2.5 |
| Operating income | 10.6 | 6.2 | 9.6 | 6.4 |
| Other income (expense), net | 0.4 | (0.3) | 0.5 | 0.0 |
| Income before income taxes | 11.0 | 5.9 | 10.1 | 6.4 |
| Income taxes | 3.9 | 2.0 | 3.7 | 2.4 |
| Net income | 7.1 | 3.9 | 6.4 | 4.0 |

## Fiscal 2008 Third Quarter Compared to the Fiscal 2006 Fourth Quarter

Net sales for the fiscal year 2008 third quarter declined to $\$ 83.8$ million compared to $\$ 91.0$ million for the fiscal 2006 fourth quarter, principally due to lower unit volumes attributed to the industry-wide slow down in business at retail. Based on actual shipping days in each period, average daily net sales declined $9.4 \%$ to $\$ 1.3$ million per day during the 64 -day fiscal 2008 third quarter compared to $\$ 1.4$ million per day during the 63-day fiscal 2006 fourth quarter.

Net sales rates (i.e. average daily net sales) decreased for Hooker imported and domestically produced wood and metal furniture and Bradington-Young domestic and imported leather upholstered furniture for the fiscal 2008 third quarter compared to the fiscal 2006 fourth quarter, principally due to lower unit volume. These declines in unit volume were partially offset by $\$ 7.2$ million in net sales of Sam Moore Furniture fabric upholstered furniture.

Overall, average selling prices increased slightly during the fiscal 2008 third quarter compared to the fiscal 2006 fourth quarter principally due to higher average selling prices for imported wood and metal furniture and domestic leather upholstered furniture, offset by a slight decline in average selling prices for imported leather upholstered furniture and a sharp decline in domestic wood furniture average selling prices. Imported wood and metal furniture average selling prices for the fiscal 2008 third quarter increased principally due to the mix of products shipped, compared to the fiscal 2006 fourth quarter. Domestic leather upholstered furniture average selling prices increased principally due to an overall increase in per unit pricing. The decline in imported leather upholstered prices was due to the mix of products shipped and higher discounting on slower-moving products. The decline in domestically produced wood furniture selling prices was principally due to sharp discounting offered on discontinued products.

Gross profit margin increased to $31.8 \%$ of net sales in the fiscal 2008 third quarter compared to $30.7 \%$ in the fiscal 2006 fourth quarter, driven principally by the higher proportion of imported wood and metal products sold and the lower delivered cost of those products (primarily lower inbound freight and delivery costs) as a percentage of net sales, partially offset by a sharp decline in gross margin for domestically produced wood furniture. The decline in gross margin on domestically produced wood furniture was primarily due to aggressive price discounting during the fiscal 2008 third quarter on these discontinued products. Gross margins for leather upholstered furniture were flat compared to the prior year period. Gross profit margin for Sam Moore's fabric upholstered products amounted to $21.0 \%$ of Sam Moore's sales during the current year quarter.

Selling and administrative expenses declined to $\$ 17.3$ million for the fiscal 2008 third quarter, compared to $\$ 18.6$ million for the fiscal 2006 fourth quarter, but increased slightly as a percentage of net sales to $20.7 \%$ from $20.5 \%$ due to lower net sales in the current year quarter. The decrease in selling and administrative expenses was principally due to reductions in temporary warehousing and storage costs for imported wood furniture products, as well as lower non-cash ESOP costs and lower selling expenses, partially offset by the selling and administrative expenses incurred by Sam Moore.

During the fiscal year 2008 third quarter, the Company recorded restructuring charges of \$419,000 (\$260,000 after tax, or \$0.02 per share) principally for additional asset impairment, disassembly and exit costs associated with the March 2007 closing of the Martinsville, Va. domestic wood manufacturing facility.

During the fiscal 2006 fourth quarter, the Company recorded $\$ 3.7$ million ( $\$ 2.3$ million after tax, or $\$ 0.19$ per share) in restructuring charges (net of restructuring credits) principally related to:

- an asset impairment charge to write down the real and personal property at the Martinsville, Va. manufacturing facility to its estimated fair value ( $\$ 4.2$ million); net of
- a restructuring credit, principally related to the reversal of previously accrued health care benefits for terminated employees at the former Roanoke, Va. facility that were not expected to be paid $(\$ 448,000)$.

Operating income for the fiscal 2008 third quarter increased to $\$ 8.9$ million, or $10.6 \%$ of net sales, compared to operating income of $\$ 5.6$ million, or $6.2 \%$ of net sales, in the fiscal 2006 fourth quarter, principally due to:

- the $\$ 3.3$ million, or $88.8 \%$ decrease in restructuring and asset impairment costs; and
- the increase in gross profit margin to $31.8 \%$ from $30.7 \%$; partially offset by
- the $\$ 1.3$ million, or $7.0 \%$ decrease in selling and administrative costs; however, these expenses increased as a percentage of net sales due to the decline in net sales.

Other income, net was $\$ 309,000$, or $0.4 \%$ of net sales, for the fiscal 2008 third quarter compared to other expense, net of $\$ 261,000$, or $0.3 \%$ of net sales, for the fiscal 2006 fourth quarter. This improvement was the result of an increase in interest income, due to higher cash and cash equivalent balances, and a decrease in interest expense, due to lower debt levels.

The Company recorded income tax expense of $\$ 3.3$ million for the fiscal 2008 third quarter and $\$ 1.8$ million for the fiscal 2006 fourth quarter. The Company's effective tax rate increased to $35.9 \%$ for the fiscal 2008 third quarter from $34.0 \%$ during the fiscal 2006 fourth quarter. The Company's effective tax rate in the 2006 fiscal fourth quarter was lower principally as a result of the correction of an error related to its accounting for the tax treatment of the ESOP. See Note 11 - Income Taxes included in the Notes to the Consolidated Financial Statements contained in the Company's Annual Report on Form 10-K for the fiscal year ended November 30, 2006.

Fiscal year 2008 third quarter net income was $\$ 5.9$ million, or $\$ 0.48$ per share, compared to net income of $\$ 3.5$ million, or $\$ 0.29$ per share, in the fiscal 2006 fourth quarter. Earnings per share improvements resulting from higher net income were reduced by a net increase in weighted average shares outstanding resulting from: 1) 1.2 million shares released to employees in the January 2007 termination of the ESOP, partially offset by 2 ) the weighted average effect of common stock repurchases since February.

Year-to-date, the Company reported net sales of $\$ 234.5$ million, a decrease of $\$ 30.2$ million or $11.4 \%$, compared to $\$ 264.7$ million in the nine-month period ended November 30, 2006, principally due to lower unit volume attributed to the industry-wide slow down in business at retail. Based on actual shipping days in each period, average daily net sales declined $11.9 \%$ to $\$ 1.2$ million per day during the 192 day fiscal 2008 nine-month period compared to $\$ 1.4$ million per day during the 191 day fiscal 2006 nine-month period. The Company experienced lower average daily unit volume shipments overall, and in every product category except import upholstery, which experienced a slight increase, comparing the fiscal 2008 first nine months to the nine-month period ended November 30, 2006. Sam Moore fabric upholstery sales amounted to $\$ 13.9$ million for the two quarters since it was acquired at the beginning of the fiscal 2008 second quarter.

Overall, average selling prices for the Company increased slightly. The Company experienced slight increases in average selling prices for imported wood and metal and domestically produced leather upholstered furniture, offset by a slight decline in imported leather upholstered furniture average selling prices and a sharp decline in domestically produced wood furniture average selling prices. Imported wood and metal furniture average selling prices for the fiscal 2008 first nine months increased in part due to the mix of products shipped and lower discounting, compared to the fiscal 2006 nine-month period. The increase in domestically produced leather upholstered furniture average selling prices was principally due to an overall increase in per unit pricing combined with the mix of products shipped. The decline in imported leather upholstered furniture average selling prices was due to the mix of products shipped and higher discounting on slow-moving products. The decline in domestically produced wood furniture average selling prices was due to sharp discounting offered on discontinued domestically produced wood furniture products.

Year-to-date, gross profit margin increased to $30.6 \%$ of net sales compared to $29.6 \%$ in the comparable 2006 period due to the larger proportion of sales of higher margin imported products and the lower delivered cost of those products (primarily lower inbound freight and delivery costs) as a percentage of net sales.

In the first nine months of fiscal 2008, selling and administrative expenses decreased $\$ 6.1$ million, or $11.3 \%$, to $\$ 48.4$ million compared with $\$ 54.5$ million in the fiscal 2006 nine-month period. The decline is principally due to reductions in temporary warehousing and storage costs for imported wood furniture products, lower early retirement and non-cash ESOP costs, lower selling expenses and a gain on the settlement of a corporate-owned life insurance policy in connection with the death of a former executive of the company, partially offset by the selling and administrative expenses incurred by Sam Moore. As a percentage of net sales, selling and administrative expenses approximated $20.6 \%$ in each period.

During the first nine months of fiscal 2008, the Company recorded aggregate restructuring charges (net of restructuring credits) of $\$ 763,000$ (\$473,000 after tax, or $\$ 0.04$ per share) consisting of:

- $\$ 893,000$ for additional severance and related benefit costs, asset impairment, disassembly and exit costs associated with the closing of the Martinsville, Va. domestic wood manufacturing facility in March 2007; net of
- a restructuring credit of $\$ 130,000$ principally for previously accrued health care benefits for the Pleasant Garden, N.C. facility that are not expected to be paid

During the fiscal 2006 nine-month period, the Company recorded $\$ 6.7$ million ( $\$ 4.1$ million after tax or $\$ 0.35$ per share) in restructuring charges, net principally related to:

- an asset impairment charge to write down the real and personal property at the Martinsville, Va. manufacturing facility to its estimated fair value ( $\$ 4.2$ million);
- severance and related benefits and asset impairment charges related to the August 2006 closing of the Company's Roanoke, Va. manufacturing facility ( $\$ 2.7$ million); and
- asset impairment charges related to two former Bradington-Young showrooms ( $\$ 140,000$ ); net of
- a restructuring credit, principally for previously accrued health care benefits for terminated employees at the former Pleasant Garden, N.C. facility that were not expected to be paid $(\$ 322,000)$.

The Company’s operating income for the first nine months of fiscal 2008 increased to $\$ 22.6$ million, or $9.6 \%$ of net sales, compared to operating income of $\$ 17.0$ million, or $6.4 \%$ of net sales, in the first nine months of fiscal 2006 , principally due to:

- the $\$ 5.9$ million, or $88.6 \%$, decrease in restructuring and asset impairment costs;
the increase in gross profit margin to $30.6 \%$ from 29.6\%; and
the $\$ 6.1$ million, or $11.3 \%$, decline in selling and administrative costs; although these costs were $20.6 \%$ of net sales in both periods.

Other income, net was $\$ 1.2$ million, or $0.5 \%$ of net sales for the first nine months of fiscal 2008 compared to other expense, net of $\$ 90,000$ for the fiscal 2006 nine-month period. This improvement was the result of an increase in interest income due to higher cash and cash equivalent balances and a decrease in interest expense on lower debt levels.

The Company recorded income tax expense of $\$ 8.7$ million for the first nine months of fiscal 2008 and $\$ 6.3$ million for fiscal 2006 nine-month period. The Company's effective tax rate decreased to $36.5 \%$ for the first nine months of fiscal 2008 from $37.5 \%$ for the fiscal 2006 nine-month period. The effective rate declined in the fiscal 2008 first nine months principally due to the tax effect of the ESOP. The Company recorded no ESOP compensation cost during the current year period due to the termination of the ESOP in January 2007. The effective rate also declined during the current year period partly due to the non-taxable gain recorded on the settlement of a corporate owned life insurance policy discussed previously.

Year-to-date net income rose by $42.3 \%$, or $\$ 4.5$ million, to $\$ 15.1$ million or $\$ 1.19$ per share, from $\$ 10.6$ million, or $\$ 0.88$ per share, in the fiscal 2006 nine-month period. As a percent of net sales, net income increased to $6.4 \%$ in the 2008 nine-month period compared to $4.0 \%$ for the fiscal 2006 nine-month period. Earnings per share improvements resulting from higher net income were reduced by a net increase in weighted average shares outstanding resulting from: 1) 1.2 million shares released to employees in the January 2007 termination of the ESOP, partially offset by 2) the weighted average effect of common stock repurchases since February 2007.

## Outlook

The Company continued to experience declines in incoming orders during the fiscal 2008 third quarter. The Company expects that retail conditions will continue to be sluggish well into next year. However, financial performance for the remainder of fiscal 2008 should continue to show year-over-year improvement even in the face of weak sales, due to:

- the cost-cutting measures implemented by the Company;
- continued progress in managing the Company's supply chain, warehousing and distribution operations; and
the elimination of costs associated with the closing of the Company's wood furniture manufacturing facilities.

A number of expenses that occurred in the fiscal 2006 fourth quarter and fiscal 2007 two-month transition period are not expected to recur in the fourth quarter of fiscal 2008, including temporary port storage costs, early retirement costs and costs related to the termination of the ESOP. The Company also expects to incur substantially less in restructuring and asset impairment costs during the fiscal 2008 fourth quarter.

During the fiscal 2008 second quarter, the Company successfully integrated the Sam Moore operations into the Company's overall operations. While Sam Moore has operated at a slight loss since acquired in April 2007, the Company is taking steps, including expanding the Sam Moore sales team and investigating additional distribution channels that the Company believes will help to generate sales growth and reducing operating expenses for the Sam Moore product lines. As a result, the Company anticipates marginal profitability from Sam Moore in the 2009 fiscal year.

On October 24, 2007, the Company announced it signed a letter of intent to purchase the assets of Opus Designs Furniture, LLC, a specialist in moderately priced youth bedroom furniture. The transaction is expected to close by the end of January 2008, subject to, among other things, completion of due diligence and negotiation of a definitive acquisition agreement. The acquisition would provide a solid foundation for the

Company to build a strong youth bedroom program at more moderate price points, with a more comprehensive product line and with superior sourcing arrangements compared to the Company's current SmartKids youth furniture line.

In the fiscal 2008 fourth quarter, the Company plans to begin using a distribution facility located in the port area of Southern California. As a result, the Company expects to improve its service and further reduce inbound and outbound freight cost to its dealers principally located on the U.S. West Coast, for certain imported wood and upholstered furniture products.

## Financial Condition, Liquidity and Capital Resources

## Balance Sheet and Working Capital

As of October 28, 2007, assets totaled $\$ 183.8$ million, decreasing from $\$ 201.3$ million at November 30, 2006, due to decreases in inventories, accounts receivable, property, plant and equipment, prepaid expenses and other current assets, and other long-term assets, partially offset by increases in cash and cash equivalents, assets held for sale, cash surrender value of life insurance policies and intangible assets. Shareholders' equity at October 28, 2007 declined to $\$ 146.7$ million, compared to $\$ 162.5$ million at November 30, 2006, principally due to repurchases of common stock. The Company's long-term debt, including current maturities decreased to $\$ 8.6$ million at October 28, 2007, from $\$ 11.0$ million at November 30, 2006, as a result of scheduled debt repayments.

Working capital decreased $\$ 14.3$ million or $11.5 \%$, to $\$ 109.8$ million as of October 28,2007 , from $\$ 124.0$ million at the end of fiscal 2006, reflecting a $\$ 14.8$ million decrease in current assets, partially offset by a $\$ 517,000$ decrease in current liabilities.

The decrease in current assets is principally due to decreases of $\$ 16.8$ million in inventories, $\$ 4.3$ million in accounts receivable and $\$ 1.4$ million in prepaid expenses and other current assets, offset by increases of $\$ 5.5$ million in cash and cash equivalents and $\$ 2.3$ million in assets held for sale. Accounts receivable decreased principally due to lower sales.

Inventories decreased $24.7 \%$, to $\$ 51.3$ million as of October 28 , 2007, from $\$ 68.1$ million at November 30, 2006, principally due to:

- declines in manufactured finished goods and work in process, principally due to the Company's exit from domestic wood manufacturing; and,
- a decline in purchases of imported wood inventories, resulting principally from lower sales volume and a continued refinement in supply chain initiatives; partially offset by
- an increase in raw materials, principally related to Sam Moore fabric upholstery lines.

The decrease in current liabilities is attributed to a decrease of $\$ 1.4$ million in other accrued expenses, offset by increases of $\$ 648,000$ in accounts payable and $\$ 188,000$ in current maturities of long-term debt.

## Cash Flows - Operating, Investing and Financing Activities

During the nine months ended October 28, 2007, cash generated from operations ( $\$ 32.7$ million), a decrease in cash and cash equivalents ( $\$ 9.7$ million) and proceeds from the sale of property, plant and equipment ( $\$ 2.1$ million) funded the purchase and retirement of common stock ( $\$ 26.8$ million), the acquisition of Sam Moore Furniture (net of cash acquired) ( $\$ 10.6$ million), cash dividends ( $\$ 3.8$ million), principal payments on long-term debt ( $\$ 1.9$ million) and capital expenditures to maintain and enhance the Company's business operating systems and facilities ( $\$ 1.5$ million).

During the nine months ended November 30, 2006, cash generated from operations ( $\$ 10.7$ million) and proceeds from the sale of property and equipment ( $\$ 2.5$ million) funded an increase in cash and cash equivalents ( $\$ 5.0$ million), the purchase of property, plant and equipment ( $\$ 3.7$ million), cash dividends ( $\$ 2.9$ million) and principal payments on long-term debt ( $\$ 1.7$ million).

Cash generated from operations during the first nine months of fiscal 2008 increased to $\$ 32.7$ million compared with $\$ 10.7$ million generated during the nine-month period ended November 30, 2006. The increase was primarily due to lower payments made to suppliers and employees, increased interest income earned on larger cash and cash equivalent balances, and reduced interest payments on debt, partially offset by a decrease in cash received from customers and an increase in income tax payments. The decline in payments to suppliers and employees in the first nine months of fiscal 2008 compared to the nine-month period ended November 30, 2006 is primarily due to a reduction in inventory levels and lower employee headcount. The decline in cash received from customers for the first nine months of fiscal 2008 compared to the nine-month period ended November 30, 2006 is principally attributed to lower net sales.

The Company used $\$ 10.0$ million of cash for investing activities during the first nine months of fiscal year 2008 compared to $\$ 1.2$ million during the nine-month period ended November 30, 2006. The Company acquired the assets of Sam Moore Furniture for $\$ 10.6$ million in April 2007 (net of cash acquired) and invested $\$ 1.5$ million to purchase property, plant and equipment during the fiscal 2008 nine-month period. The Company also received $\$ 2.1$ million in proceeds principally from the sale of machinery and other property located at the closed Martinsville, Va. manufacturing facility. During the nine-month period ended November 30, 2006, the Company invested $\$ 3.7$ million in purchases of property, plant and equipment. The Company also received $\$ 2.5$ million in proceeds during the fiscal 2006 period from the sale of property, plant and equipment (principally from the sale of the Roanoke, Va. and Pleasant Garden, N.C. facilities).

The Company used $\$ 32.5$ million of cash for financing activities during the first nine months of fiscal 2008 compared to $\$ 4.6$ million in the nine month period ended November 30, 2006. During the first nine months of fiscal year 2008, the Company used $\$ 26.8$ million to purchase and retire common stock, paid cash dividends of $\$ 3.8$ million and made scheduled principal repayments of $\$ 1.9$ million on the Company's term loan. In the nine-month period ended November 30, 2006, the Company paid cash dividends of $\$ 2.9$ million and made scheduled principal repayments of $\$ 1.7$ million on its term loan.

## Swap Agreements

The aggregate fair market value of the Company's interest rate swap agreement decreases when interest rates decline and increases when interest rates rise. While interest rates have increased since the fiscal 2003 second quarter through the fiscal 2008 third quarter that ended October 28, 2007, overall, interest rates have declined since the original inception of the Company's swap agreement in September 2000. The aggregate decrease in the fair market value of the effective portion of this agreement of $\$ 106,000(\$ 171,000$ pre-tax) as of October 28, 2007, and $\$ 109,000$ ( $\$ 175,000$ pre-tax) as of November 30, 2006, is reflected under the caption "accumulated other comprehensive loss" in the consolidated balance sheets. Substantially all of the aggregate pre-tax decrease in fair market value of the agreement is expected to be reclassified into interest expense during the next twelve months.

## Debt Covenant Compliance

The credit agreement for the Company's revolving credit facility and outstanding term loan contains, among other requirements, financial covenants as to minimum tangible net worth, debt service coverage, the ratio of funded debt to earnings before interest, taxes, depreciation and amortization and maximum capital expenditures. The Company was in compliance with these covenants as of October 28, 2007.

## Liquidity and Capital Expenditures

As of October 28, 2007, the Company had an aggregate $\$ 13.6$ million available under its revolving credit facility to fund working capital needs. Standby letters of credit in the amounts of: 1) $\$ 1.2$ million, used exclusively to collateralize certain insurance arrangements and 2) $\$ 200,000$ related to the Company's imported product purchases, were outstanding under the Company’s revolving credit facility as of October 28, 2007. There were no additional borrowings outstanding under the revolving credit line on October 28, 2007. Any principal outstanding under the credit line is due March 1, 2008. Apart from its revolving credit facility, the Company also has an additional standby letter of credit outstanding in the amount of $\$ 80,000$ related to its imported product purchases.

The Company believes it has the financial resources (including available cash and cash equivalents, expected cash flow from operations, and lines of credit) needed to meet business requirements for the foreseeable future, including working capital, dividends on the Company's common stock, capital expenditures and repayments of outstanding debt. Cash flow from operations is highly dependent on incoming order rates and the Company's operating performance. The Company plans to spend $\$ 250,000$ to $\$ 750,000$ in capital expenditures during the remainder of fiscal 2008, to maintain and enhance its operating systems and facilities.

During the nine months that ended October 28, 2007, the Company reduced outstanding long-term debt, including current maturities by $\$ 1.9$ million, through scheduled debt payments.

## Dividends

At its December 5, 2007 meeting, the board of directors of the Company declared a quarterly cash dividend of $\$ 0.10$ per share, payable on February 28, 2008 to shareholders of record February 14, 2008.

## Accounting Pronouncements

On January 29, 2007, the Company adopted Financial Accounting Standards Interpretation No. 48, Accounting for Uncertainty in Income Taxes ("FIN 48"). See Note 12 - Accounting Pronouncements included in the Notes to Unaudited Consolidated Financial Statements.

## Forward-Looking Statements

Certain statements made in this report, including certain statements under Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations, are not historical facts, but are forward-looking statements. These statements reflect the Company's reasonable judgment and outlook with respect to future events and can be identified by the use of forward-looking terminology such as "believes," "expects," "projects," "may," "will," "should," "would," "could," or "anticipates," or the negative thereof, or other variations thereon, or comparable terminology, or by discussions of strategy. These statements are subject to risks and uncertainties that could cause actual results to differ materially from those in the forward-looking statements, including but not limited to:

- general economic or business conditions, both domestically and internationally;
- the cyclical nature of the furniture industry;
- competition from non-traditional outlets, such as catalogs, internet and home improvement centers;
- price competition in the furniture industry;
- the Company's ability to successfully implement its business plan to increase Sam Moore Furniture's sales and improve its financial performance;
- whether the Company will be able to consummate the proposed acquisition of Opus Designs and successfully integrate its business operations, increase its sales and improve its financial performance;
- achieving and managing growth and change, and the risks associated with acquisitions, restructurings, strategic alliances and international operations;
- adverse political acts or developments in, or affecting, the international markets from which the Company imports products, including duties or tariffs imposed on products imported by the Company;
- changes in domestic and international monetary policies and fluctuations in foreign currency exchange rates affecting the price of the Company's imported products;
- supply, transportation and distribution disruptions, particularly those affecting imported products;
- risks associated with the cost of imported goods, including fluctuation in the prices of purchased finished goods and transportation and warehousing costs;
- risks associated with domestic manufacturing operations, including fluctuations in the prices of key raw materials, transportation and warehousing costs, domestic labor costs and environmental compliance and remediation costs;
- higher than expected costs associated with product quality and safety, including regulatory compliance costs related to the sale of consumer products and costs related to defective products;
- risks associated with distribution through retailers, such as non-binding dealership arrangements;
- the Company's ability to implement successfully its cost-saving strategies and warehousing, distribution and supply chain initiatives; and
- capital requirements and costs.


## Item 3. Quantitative and Qualitative Disclosures about Market Risk

The Company is exposed to market risk from changes in interest rates and foreign currency exchange rates, which could impact its results of operations and financial condition. The Company manages its exposure to these risks through its normal operating and financing activities and through the use of interest rate swap agreements with respect to interest rates.

The Company's obligations under its revolving line of credit and term loan bear interest at variable rates. The outstanding balance under the Company's term loan, including current maturities, amounted to $\$ 8.6$ million as of October 28, 2007. The Company has entered into an interest rate swap agreement that, in effect, fixes the rate of interest on its term loan at $4.1 \%$ through 2010 ( $7.4 \%$ when the effect of a previously terminated swap agreement is taken into account when determining interest expense). The notional principal value of the swap agreement is substantially equal to the outstanding principal balance of the term loan. A fluctuation in market interest rates of one percentage point (or 100 basis points) would not have a material impact on the Company's results of operations or financial condition. For additional discussion of the Company's swap agreement see "Swap Agreements" in Management's Discussion and Analysis in the Company's annual report on Form 10-K and this quarterly report.

For imported products, the Company generally negotiates firm pricing denominated in U.S. Dollars with its foreign suppliers, typically for periods of up to one year. The Company accepts the exposure to exchange rate movements beyond these negotiated periods without using derivative financial instruments to manage this risk. The majority of the Company's imports are purchased from China. The Chinese currency, formerly pegged to the U.S. Dollar, now floats within a limited range in relation to the U.S. Dollar, resulting in additional exposure to foreign currency exchange rate fluctuations.

Since the Company transacts its imported product purchases in U.S. Dollars, a relative decline in the value of the U.S. Dollar could increase the price the Company pays for imported products beyond the negotiated periods. The Company generally expects to reflect substantially all of the effect of any price increases from suppliers in the prices it charges for imported products. However, these changes could adversely impact sales volume and profit margin during affected periods.

## Item 4. Controls and Procedures

## Evaluation of Disclosure Controls and Procedures

The Company's management, with the participation of the Company's principal executive officer and principal financial officer, evaluated the effectiveness of the Company's disclosure controls and procedures as of the end of the Company's fiscal quarter ended October 28, 2007. Based on this evaluation, the Company's principal executive officer and principal financial officer have concluded that the Company's disclosure controls and procedures were effective as of the end of the period covered by this quarterly report to provide reasonable assurance that information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934, as amended, is accumulated and communicated to the Company’s management, including its principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure and are effective to provide reasonable assurance that such information is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms.

## Changes in Internal Controls

There have been no changes in the Company's internal control over financial reporting during the Company's quarter ended October 28, 2007, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II. OTHER INFORMATION

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

## Purchases of Equity Securities by the Issuer and Affiliated Purchasers

The following table provides information about common stock purchases by or on behalf of the Company during the quarter ended October 28, 2007:

|  | Total Number of Shares Purchased | Average Price Paid per Share |  | Total Number of Shares Purchased as Part of Publicly Announced Program | Maximum Dollar Value of Shares That May Yet Be Purchased Under the Program |
| :---: | :---: | :---: | :---: | :---: | :---: |
| July 30, 2007 - September 2, 2007 | 87,650 | \$ | 19.02 | 87,650 | \$10.0 million |
| September 3, 2007 - September 30, 2007 | 143,295 |  | 20.19 | 143,295 | 7.1 million |
| October 1, 2007 - October 28, 2007 | 182,800 |  | 20.95 | 182,800 | 3.3 million |
| Total | 413,745 | \$ | 20.28 | 413,745 |  |

On February 7, 2007, the Company announced that its Board of Directors had authorized the repurchase of up to $\$ 20$ million of the Company's common stock. On June 6, 2007, the Company announced that its Board of Directors increased this stock repurchase authorization by $\$ 10$ million to $\$ 30$ million. This authorization had no expiration date, but the Company completed the repurchase program in November 2007. Since February 2007, the Company repurchased in open market transactions 1.4 million shares of Company common stock under this authorization at an average price of $\$ 21.36$ per share, excluding commissions.

On December 5, 2007, the Company announced that its Board of Directors had approved a new authorization to repurchase up to $\$ 10$ million of the Company's common stock. There is no expiration date for this authorization, but the Company expects the purchases to be completed within the next six months. Repurchases may be made from time-to-time in the open market, or in privately negotiated transactions at prevailing market prices that the Company deems appropriate. The Company plans to enter into a trading plan under Rule 10b5-1 of the Securities Exchange Act of 1934 for effecting some or all of the purchases under this repurchase authorization. The trading plan will contain certain provisions that could restrict the amount and timing of purchases. The Company will be able to terminate this plan at any time.
3.1 Amended and Restated Articles of Incorporation of the Company, as amended March 28, 2003 (incorporated by reference to Exhibit 3.1 of the Company's Form 10-Q (SEC File No. 000-25349) for the quarter ended February 28, 2003)
3.2 Amended and Restated Bylaws of the Company (incorporated by reference to Exhibit 3.2 to the Company's Form 10Q (SEC File No. 000-25349) for the quarter ended August 31, 2006)
4.1 Amended and Restated Articles of Incorporation of the Company (See Exhibit 3.1)
4.2 Amended and Restated Bylaws of the Company (See Exhibit 3.2)
31.1* Rule 13a-14(a) Certification of the Company's principal executive officer
31.2* Rule 13a-14(a) Certification of the Company's principal financial officer
32.1* Rule 13a-14(b) Certification of the Company's principal executive officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2* Rule 13a-14(b) Certification of the Company's principal financial officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

[^0]Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## HOOKER FURNITURE CORPORATION

Date: December 6, 2007
By: /s/ R. Gary Armbrister
R. Gary Armbrister

Chief Accounting Officer
(Principal Accounting Officer)

## Exhibit No. Description

3.1 Amended and Restated Articles of Incorporation of the Company, as amended March 28, 2003 (incorporated by reference to Exhibit 3.1 of the Company's Form 10-Q (SEC File No. 000-25349) for the quarter ended February 28, 2003)
3.2 Amended and Restated Bylaws of the Company (incorporated by reference to Exhibit 3.2 to the Company's Form 10Q (SEC File No. 000-25349) for the quarter ended August 31, 2006)
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32.2* Rule 13a-14(b) Certification of the Company's principal financial officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

[^1]
## Form 10-Q for the Quarterly Period Ended October 28, 2007

 SECTION 13a-14(a) CERTIFICATION
## I, Paul B. Toms, Jr., certify that:

1. I have reviewed this quarterly report on Form 10-Q of Hooker Furniture Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: December 6, 2007
/s/ Paul B. Toms, Jr.
Paul B. Toms, Jr.
Chairman and Chief Executive Officer

## Form 10-Q for the Quarterly Period Ended October 28, 2007

 SECTION 13a-14(a) CERTIFICATION
## I, E. Larry Ryder, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Hooker Furniture Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Hooker Furniture Corporation (the "Company") Quarterly Report on Form 10-Q for the period ending October 28, 2007 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Paul B. Toms, Jr., Chief Executive Officer of the Company, certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:
(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO <br> SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Hooker Furniture Corporation (the "Company") Quarterly Report on Form 10-Q for the period ending October 28, 2007 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, E. Larry Ryder, Chief Financial Officer of the Company, certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:
(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

By: /s/ E. Larry Ryder
E. Larry Ryder

Executive Vice President - Finance and
Administration and Chief Financial Officer


[^0]:    *Filed herewith

[^1]:    *Filed herewith

