# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

## FORM 10-Q

Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
For the quarterly period ended October 30, 2011

Commission file number 000-25349

## HOOKER FURNITURE CORPORATION

(Exact name of registrant as specified in its charter)

Virginia
(State or other jurisdiction of incorporation or organization)

54-0251350
(IRS employer identification no.)

440 East Commonwealth Boulevard, Martinsville, VA 24112
(Address of principal executive offices, zip code)
(276) 632-0459
(Registrant's telephone number, including area code)
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes X No $\square$

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated Filer $\square$
Non-accelerated Filer $\square$ (Do not check if a smaller reporting
company)

Accelerated filer x
Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule $12 \mathrm{~b}-2$ of the Exchange Act). Yes $\square$ No X
Indicate the number of shares outstanding of each of the issuer's classes of common stock as of December 6, 2011

Common stock, no par value
(Class of common stock)

10,793,233
(Number of shares)

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

## HOOKER FURNITURE CORPORATION AND SUBSIDIARIES

## CONDENSED CONSOLIDATED BALANCE SHEETS

(In thousands, including share data)
(Unaudited)

|  | $\begin{gathered} \text { October 30, } \\ 2011 \end{gathered}$ |  | $\begin{gathered} \text { January 30, } \\ 2011 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |
| Current Assets |  |  |  |  |
| Cash and cash equivalents | \$ | 32,698 | \$ | 16,623 |
| Accounts receivable, less allowance for doubtful accounts of $\$ 1,752$ and $\$ 2,082$, respectively |  | 26,404 |  | 27,670 |
| Inventories |  | 42,937 |  | 57,438 |
| Prepaid expenses and other current assets |  | 5,450 |  | 4,965 |
| Total current assets |  | 107,489 |  | 106,696 |
| Property, plant and equipment, net |  | 20,947 |  | 20,663 |
| Intangible assets |  | 3,072 |  | 3,072 |
| Cash surrender value of life insurance policies |  | 15,832 |  | 15,026 |
| Other assets |  | 4,462 |  | 4,954 |
| Total assets | \$ | 151,802 | \$ | 150,411 |
|  |  |  |  |  |
| Liabilities and Shareholders' Equity |  |  |  |  |
| Current Liabilities |  |  |  |  |
| Trade accounts payable | \$ | 11,153 | \$ | 11,785 |
| Accrued salaries, wages and benefits |  | 3,223 |  | 3,426 |
| Other accrued expenses |  | 1,730 |  | 1,111 |
| Accrued dividends |  | 1,078 |  | 1,077 |
| Total current liabilities |  | 17,184 |  | 17,399 |
| Deferred compensation |  | 6,738 |  | 6,242 |
| Total liabilities |  | 23,922 |  | 23,641 |
|  |  |  |  |  |
| Shareholders' equity |  |  |  |  |
| Common stock, no par value, 20,000 shares authorized, $\mathbf{1 0 , 7 9 3}$ and 10,782 shares issued and oustanding on each date, respectively |  | 17,231 |  | 17,161 |
| Retained earnings |  | 110,193 |  | 109,000 |
| Accumulated other comprehensive income |  | 456 |  | 609 |
| Total shareholders' equity |  | 127,880 |  | 126,770 |
| Total liabilities and shareholders' equity | \$ | $\underline{\text { 151,802 }}$ | \$ | $\underline{150,411}$ |

The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.


The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.

# HOOKER FURNITURE CORPORATION AND SUBSIDIARIES 

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)
(Unaudited)


The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.

# HOOKER FURNITURE CORPORATION AND SUBSIDIARIES 

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Dollar and share amounts in tables, except per share amounts, in thousands unless otherwise indicated)
(Unaudited)
For the Thirty-nine weeks Ended October 30, 2011

## 1. Preparation of Interim Financial Statements

The condensed consolidated financial statements of Hooker Furniture Corporation and subsidiaries (referred to as "we," "us," "our," "Hooker" or the "Company") have been prepared in accordance with the rules and regulations of the Securities and Exchange Commission ("SEC"). In the opinion of management, these statements include all adjustments necessary for a fair statement of the results of all interim periods reported herein. All such adjustments are of a normal recurring nature. Certain information and footnote disclosures prepared in accordance with U.S. generally accepted accounting principles ("GAAP") are condensed or omitted pursuant to SEC rules and regulations. However, we believe that the disclosures made are adequate for a fair presentation of our results of operations and financial position. Operating results for the interim periods reported herein may not be indicative of the results expected for the fiscal year. These financial statements should be read in conjunction with the audited consolidated financial statements and accompanying notes included in our annual report on Form 10-K for the fiscal year ended January 30, 2011.

The preparation of financial statements in conformity with GAAP requires us to make estimates and assumptions that affect both the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from our estimates.

The financial statements contained herein are being filed as part of a quarterly report on Form 10-Q covering the thirteen-week period (also referred to as "three months," "three-month period," "quarter," "third quarter" or "quarterly period") that began August 1, 2011 and thirty-nine week period (also referred to as "nine months," or "nine-month period,") that began on January 31, 2011, both ended on October 30, 2011. These financial statements also include the thirteen-week period that began August 2, 2010 and the thirty-nine week period that began February 1, 2010, both ended on October 31, 2010.

References in these notes to the condensed consolidated financial statements of the Company to:
§ the 2012 fiscal year and comparable terminology mean the fiscal year that began January 31, 2011 and will end January 29, 2012; and
§ the 2011 fiscal year and comparable terminology mean the fiscal year that began February 1, 2010 and ended January $30,2011$.

## 2. Inventories

|  | $\begin{gathered} \text { October 30, } \\ 2011 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { January 30, } \\ 2011 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Finished furniture | \$ | 50,655 | \$ | 63,201 |
| Furniture in process |  | 584 |  | 639 |
| Materials and supplies |  | 8,322 |  | 9,065 |
| Inventories at FIFO |  | 59,561 |  | 72,905 |
| Reduction to LIFO basis |  | 16,624 |  | 15,467 |
| Inventories | \$ | 42,937 | \$ | 57,438 |

## 3. Property, Plant and Equipment

|  | $\begin{gathered} \text { October 30, } \\ 2011 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { January 30, } \\ 2011 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Buildings and land improvements | \$ | 24,458 | \$ | 23,784 |
| Machinery and equipment |  | 3,677 |  | 3,469 |
| Furniture and fixtures |  | 27,891 |  | 27,615 |
| Other |  | 1,518 |  | 4,163 |
| Total depreciable property at cost |  | 57,544 |  | 59,031 |
| Less accumulated depreciation |  | 40,477 |  | 41,169 |
| Total depreciable property, net |  | 17,067 |  | 17,862 |
| Land |  | 1,357 |  | 1,357 |
| Construction in progress |  | 2,523 |  | 1,444 |
| Property, plant and equipment, net | \$ | 20,947 | \$ | 20,663 |

## 4. Intangible Assets

|  | $\begin{gathered} \text { October 30, } \\ 2011 \end{gathered}$ |  | $\begin{gathered} \text { January 30, } \\ 2011 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Non-amortizable Intangible Assets |  |  |  |  |
| Trademarks and trade names - Bradington-Young | \$ | 2,676 | \$ | 2,676 |
| Trademarks and trade names - Sam Moore |  | 396 |  | 396 |
| Total trademarks and tradenames | \$ | 3,072 | \$ | 3,072 |

## 5. Accounts Receivable

|  | $\begin{gathered} \text { October 30, } \\ 2011 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { January } 30, \\ 2011 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Trade accounts receivable | \$ | 21,445 | \$ | 24,540 |
| Receivable from factor |  | 6,711 |  | 5,212 |
| Allowance for doubtful accounts |  | $(1,752)$ |  | $(2,082)$ |
| Accounts receivable | \$ | 26,404 | \$ | 27,670 |

"Receivable from factor" represents amounts due with respect to factored accounts receivable. We factor substantially all of our upholstery division accounts receivable without recourse to us.

Under our factoring agreement, invoices for upholstery products are generated and transmitted to our customers, with copies to the factor on a daily basis, as products are shipped to our upholstery customers. The factor collects the amounts due and remits collected funds, less factoring fees, to us semi-weekly. We retain ownership of the accounts receivable until the invoices are 90 days past due. At that time, the factor pays us the net invoice amount, less factoring fees, and takes ownership of the accounts receivable. The factor is then entitled to collect the invoices on its own behalf and retain any subsequent remittances. The invoiced amounts are reported as accounts receivable on our condensed consolidated balance sheets when the merchandise is shipped to our customer until payment is received from the factor.

A limited number of our upholstery accounts receivable are factored with recourse to us. The amounts of these receivables at October 30 , 2011 and January 30, 2011 were $\$ 154,000$ and $\$ 27,000$, respectively. If the factor is unable to collect the amounts due, invoices are returned to us for collection. We include an estimate for these potentially uncollectible receivables in our calculation of our allowance for doubtful accounts.

## 6. Other Comprehensive Income

|  | $\begin{gathered} \text { October 30, } \\ 2011 \end{gathered}$ |  | $\begin{gathered} \text { October 31, } \\ 2010 \end{gathered}$ |  | $\begin{gathered} \text { October 30, } \\ 2011 \end{gathered}$ |  | $\begin{gathered} \text { October 31, } \\ 2010 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net income | \$ | 2,260 | \$ | 1,170 | \$ | 4,429 | \$ | 3,422 |
| Portion of accumulated acturial gain on supplemental retirement income plan reclassified to deferred compensation expense |  | (82) |  | (59) |  | (244) |  | (178) |
| Other comprehensive loss before tax |  | (82) |  | (59) |  | (244) |  | (178) |
| Income tax benefit |  | 31 |  | 22 |  | 92 |  | 67 |
| Other comprehensive loss, net of tax |  | (51) |  | (37) |  | (152) |  | (111) |
| Comprehensive net income | \$ | 2,209 | \$ | 1,133 | \$ | 4,277 | \$ | 3,311 |

## 7. Earnings Per Share

Since 2006, we have issued restricted stock awards to non-employee members of the board of directors under our stock incentive plan and expect to continue to grant these awards to non-employee board members. These awards vest if the director remains on the board through a 36 -month service period and may vest earlier upon certain events specified in the plan. During the 2012 fiscal third quarter, we awarded 10,684 restricted stock units (RSUs) to a senior executive, in connection with an employment agreement. Unlike the restricted stock awards made to our non-employee directors, the shares of our common stock that may be issued under these RSUs will not be issued until a three-year vesting period has elapsed. The RSU grantee is not entitled to receive dividends on, or vote, these shares during the vesting period. However, both our unvested restricted stock awards and unvested RSUs are considered when computing diluted earnings per share. As of October 30, 2011 and January 30, 2011 there were 42,479 dilutive shares and 20,630 dilutive shares, respectively, outstanding, or deemed outstanding, under restricted stock and RSU awards, net of forfeitures and vested shares on each date.

The following table sets forth the computation of basic and diluted earnings per share:

|  | $\begin{gathered} \text { October 30, } \\ 2011 \end{gathered}$ |  | ek |  |  | ty-Nine 30, | e | 31, |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net income | \$ | 2,260 | \$ | 1,170 | \$ | 4,429 | \$ | 3,422 |
| Less: Unvested participating restricted stock dividends |  | 3 |  | 3 |  | 3 |  | 4 |
| Earnings available for common shareholders |  | 2,257 |  | 1,167 |  | 4,426 |  | 3,418 |
| Weighted average shares outstanding for basic earnings per share |  | 10,762 |  | 10,757 |  | 10,762 |  | 10,757 |
| Dilutive effect of unvested restricted stock and RSU awards |  | 21 |  | 11 |  | 26 |  | 11 |
| Weighted average shares outstanding for diluted earnings per share |  | 10,783 |  | 10,768 |  | 10,788 |  | 10,768 |
| Basic earnings per share | \$ | 0.21 | \$ | 0.11 | \$ | 0.41 | \$ | 0.32 |
| Diluted earnings per share | \$ | 0.21 | \$ | 0.11 | \$ | 0.41 | \$ | 0.32 |

## 8. Long Term Debt

As of October 30, 2011, we had an aggregate $\$ 13.2$ million available under our $\$ 15.0$ million revolving credit facility to fund working capital needs. Standby letters of credit in the aggregate amount of $\$ 1.8$ million, used to collateralize certain insurance arrangements and for imported product purchases, were outstanding under our revolving credit facility as of October 30, 2011. There were no additional borrowings outstanding under the revolving credit facility on October 30, 2011. Any principal outstanding under the revolving credit facility is due July 31, 2013.

## 9. Employee Benefit Plans

We maintain a supplemental retirement income plan ("SRIP") for certain former and current executives. The liability for the SRIP at October 30, 2011 and January 30, 2011 was $\$ 7.2$ million and $\$ 6.5$ million, respectively, and is shown in our condensed consolidated balance sheets as follows:

|  | $\begin{gathered} \text { October 30, } \\ 2011 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { January 30, } \\ 2011 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Accrued salaries, wages and benefits (current portion) | \$ | 435 | \$ | 435 |
| Deferred compensation (long-term portion) |  | 6,738 |  | 6,102 |
| Total liability | \$ | 7,173 | \$ | 6,537 |

Components of net periodic benefit cost for the SRIP are included in our condensed consolidated statements of operations under selling and administrative expenses:

| Net periodic benefit cost | $\begin{gathered} \text { October } 30, \\ 2011 \end{gathered}$ |  | $\begin{gathered} \text { October 31, } \\ 2010 \end{gathered}$ |  | $\begin{gathered} \text { October 30, } \\ 2011 \end{gathered}$ |  | $\begin{gathered} \text { October 31, } \\ 2010 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
| Service cost | \$ | 131 | \$ | 146 | S | 393 | \$ | 437 |
| Interest cost |  | 84 |  | 85 |  | 252 |  | 255 |
| Actuarial gain |  | (81) |  | (59) |  | (243) |  | (177) |
| Net periodic benefit cost | \$ | 134 | \$ | 172 | \$ | 402 | \$ | 516 |

## 10. Income Taxes

We recorded income tax expense of $\$ 563,000$ for the fiscal 2012 third quarter compared to $\$ 522,000$ for the prior year third quarter. The effective tax rates for the fiscal 2012 and 2011 third quarters were $20.0 \%$ and $30.8 \%$, respectively. Our effective tax rate was atypically low during the fiscal 2012 third quarter compared to the same prior-year period, primarily due to an increase in non-taxable life insurance proceeds received in the third quarter of fiscal 2012, and a decrease in our current tax rate for FY 2011.

We recorded income tax expense of $\$ 1.7$ million in the first three quarters of fiscal 2012 compared to $\$ 1.6$ million for the same period last year. The effective income tax rates for the first three quarters of fiscal years 2012 and 2011 were $27.9 \%$ and $31.9 \%$, respectively. Our effective tax rate decreased during the fiscal 2012 first three quarters compared to the same prior-year period, primarily due to an overall increase in non-taxable life insurance proceeds received in fiscal 2012 over fiscal 2011 and the receipt of a non-taxable distribution from our captive insurance subsidiary.

## 11. Accounting Pronouncements

On June 16, 2011 the Financial Accounting Standards Board issued Accounting Standards Update (ASU) 2011-05: Comprehensive Income (Topic 220): Presentation of Comprehensive Income. This ASU will change the way we present comprehensive income. We currently present comprehensive income in the notes to our condensed consolidated financial statements during interim periods (see Note 6, Other Comprehensive Income, above) and as a component of the statement of changes in shareholders' equity in our annual financial statements. This update eliminates the option of presenting other comprehensive income in the statement of changes in shareholder's equity and requires that an entity present the components of net income and comprehensive income either in a single continuous statement of comprehensive income or in two separate but consecutive statements. The provisions of ASU 2011-05 are to be applied retrospectively and are effective for fiscal years beginning after December 15, 2011, including both interim and annual periods thereafter. ASU 2011-05 is effective for us beginning with our fiscal 2013 first quarter ending April 29, 2012. This ASU will only affect our financial statement presentation; consequently, there will be no impact to our consolidated balances sheets or consolidated statements of operations other than the way in which we present comprehensive income. We are currently evaluating the presentation options allowed under this update.

On November 8, 2011, the Financial Accounting Standards Board issued a proposal to defer the requirement to present reclassifications of other comprehensive income on the face of the income statement under ASU 2011-05. Companies would still be required to adopt the other requirements contained in ASU 2011-05 for the presentation of comprehensive income. We are continuing to monitor developments surrounding this proposal.

## 12. Subsequent Events

## Dividends

At its December 6, 2011 meeting, our board of directors declared a quarterly cash dividend of $\$ 0.10$ per share, payable on February 24 , 2012 to shareholders of record at February 10, 2012.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

This quarterly report on Form 10-Q includes our unaudited condensed consolidated financial statements for the thirteen-week period (also referred to as "three months," "three-month period," "quarter" "third quarter" or "quarterly period") that began August 1, 2011 and the thirty-nine week period (also referred to as "nine months," or "nine-month period") that began on January 31, 2011, both ended on October 30, 2011. This report discusses our results of operations for these periods compared to the fiscal year 2011 thirteen-week period that began August 2, 2010 and the thirty-nine week period that began February 1, 2010, both ended on October 31, 2010; and our financial condition as of October 30, 2011 compared to January 30, 2011.

References in this report to:
§ the 2012 fiscal year and comparable terminology mean the fiscal year that began January 31, 2011 and will end January 29, 2012; and
§ the 2011 fiscal year and comparable terminology mean the fiscal year that began February 1, 2010 and ended January $30,2011$.

## Nature of Operations

Incorporated in Virginia in 1924, Hooker Furniture Corporation (the "Company", "we", "us", and "our") is a home furnishings marketing and logistics company offering worldwide sourcing of residential casegoods and upholstery, as well as domestically-produced custom leather and fabric upholstery. We are ranked among the nation's top 10 largest publicly traded furniture sources, based on 2010 shipments to U.S. retailers, according to Furniture/Today, a leading trade publication. We are a key resource for residential wood and metal furniture, commonly referred to as casegoods, and upholstered furniture. Our major casegoods product categories include home entertainment, home office, accent, dining and bedroom furniture under the Hooker Furniture and Envision brands, and youth furniture sold under the Opus Designs by Hooker brand. Our residential upholstered seating companies include Hickory, N.C.-based Bradington-Young, LLC, a specialist in upscale motion and stationary leather furniture, and Bedford, Va.-based Sam Moore Furniture LLC, a specialist in upscale occasional chairs with an emphasis on cover-to-frame customization. An extensive selection of designs and formats along with finish and cover options in each of these product categories makes us a comprehensive residential furniture resource, primarily for retailers targeting the medium and uppermedium price range. Our principal customers are retailers of residential home furnishings who are broadly dispersed throughout the United States and Canada, as well as an important, growing international customer base. Customers include independent furniture stores, specialty retailers, department stores, catalog and internet merchants, interior designers and national and regional chains.

## Overview

Consumer home furnishings purchases are driven by an array of factors, including general economic conditions such as:
§ consumer confidence;
§ fashion trends;
§ availability of consumer credit;
§ energy and other commodity prices; and
§ housing and mortgage markets;

As well as lifestyle-driven factors such as changes in:
§ disposable income;
§ housing changes; and
§ changes in family size.

Our industry has been impacted by low levels of consumer confidence and a weak housing market since the fall of 2006 . By late 2008 , this malaise, exacerbated by weak credit markets, had spread to the broader U.S. economy. As a result, the residential home furnishings industry has experienced a significant decline in demand for its products. Discretionary purchases of furniture have been highly affected by low consumer confidence. Current economic factors, such as high unemployment and difficult housing and mortgage markets, have resulted in a weak retail environment for home furnishings and related purchases. Our domestic upholstery operations, which have significantly higher overhead and fixed costs than our import business, have been particularly affected by the decline in demand for home furnishings and continue to struggle to return to profitability. Our lower overhead, variable-cost import business has driven our profitability over the last few years and provides us with the flexibility to respond to changing demand by adjusting inventory purchases from suppliers.

Year-over-year quarterly net sales decreased in the fiscal year 2012 third quarter; however, net sales remained positive for the fiscal 2012 first nine-months with a $4.8 \%$ increase over the comparable prior year period. Casegoods net sales decreased approximately $3 \%$ from comparable the prior-year quarter, while upholstery net sales decreased approximately $2 \%$ from the prior-year quarter. For the fiscal 2012 nine-month period, casegoods net sales increased approximately $8 \%$, while upholstery sales were flat, compared to the same prior-year period. The weak performance in upholstery net sales for the fiscal 2012 nine-month period followed an approximate $23 \%$ increase in upholstery net sales during the first nine months of fiscal 2011 compared to the first nine months of fiscal 2010.

The following are the principal factors that impacted our results of operations during the three and nine-month periods ended October 30, 2011:
§ Net sales decreased $2.8 \%$ for the fiscal 2012 three-month period, primarily due to lower unit volume and increased $4.8 \%$ for the fiscal 2012 ninemonth period, primarily due to increased unit volume .
§ Gross margins:
o increased compared to the fiscal 2011 third quarter, primarily due to lower freight costs, partially offset by increased product discounting and casualty loss expense related to a sprinkler malfunction at one of our warehouses during the third quarter; but
o decreased compared to the fiscal 2011 nine-month period, primarily due to increased product discounting and higher returns and allowances and, to a lesser extent, the previously mentioned casualty loss.
§ Selling and administrative expenses decreased in both absolute terms and as a percentage of sales compared to both fiscal year 2011 periods, primarily as a result of:
§ decreased salaries and other employee related expenses;
§ lower advertising supplies expense and sample expense;
$\S$ lower contributions expense related to product donations;
§ lower bad debt expenses; and
§ lower depreciation and amortization expense;
partially offset by:
§ higher sales commissions due to higher sales in the fiscal 2012 nine-month period;
§ A charge to write-down leasehold improvements related to relocating and consolidating our showroom space; and
§ higher ERP-related expenses.

## Results of Operations

The following table sets forth the percentage relationship to net sales of certain items included in the condensed consolidated statements of operations included in this report.

|  | Thirteen Weeks Ended |  | Thirty-Nine Weeks Ended |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { October 30, } \\ 2011 \end{gathered}$ | $\begin{gathered} \hline \text { October 31, } \\ 2010 \end{gathered}$ | $\begin{gathered} \hline \text { October 30, } \\ 2011 \end{gathered}$ | $\begin{gathered} \hline \text { October 31, } \\ 2010 \end{gathered}$ |
| Net sales | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
| Cost of sales | 76.5 | 78.0 | 78.6 | 77.3 |
| Casualty loss | - | - | - | 1.4 |
| Insurance recovery | - | - | - | (1.1) |
| Total cost of sales | 76.5 | 78.0 | 78.6 | 77.6 |
| Gross profit | 23.5 | 22.0 | 21.4 | 22.4 |
| Selling and administrative expenses | 18.5 | 19.0 | 17.8 | 19.4 |
| Operating income | 5.0 | 3.0 | 3.5 | 3.1 |
| Other income, net | 0.2 | 0.1 | 0.1 | 0.1 |
| Income before income taxes | 5.2 | 3.0 | 3.7 | 3.1 |
| Income tax expense | 1.0 | 0.9 | 1.0 | 1.0 |
| Net income | 4.2 | 2.1 | 2.6 | 2.1 |

## Fiscal 2012 Third Quarter Compared to Fiscal 2011 Third Quarter

Net sales for the fiscal year 2012 third quarter decreased $\$ 1.6$ million, or $2.8 \%$, to $\$ 54.2$ million from $\$ 55.7$ million for the fiscal 2011 third quarter. The decrease was principally due to lower unit volume and increased discounting, partially offset by higher average selling prices, which resulted primarily from the mix of products sold.

Consolidated unit volume for the fiscal 2012 third quarter decreased approximately $11.0 \%$ compared to the fiscal 2011 third quarter, with leather upholstery and casegoods unit volumes decreasing approximately $24.0 \%$ and $10.0 \%$, respectively. These decreases were partially offset by an upholstered fabric unit volume increase of $5.0 \%$.

Overall, average selling prices increased approximately $6.0 \%$ during the fiscal year 2012 third quarter compared to the fiscal year 2011 third quarter, primarily due to price increases implemented in late fiscal 2011 and in the first nine months of fiscal 2012 and, to a lesser extent, the mix of products shipped, partially offset by increased product discounting. Upholstered fabric, upholstered leather and casegoods average selling prices for the fiscal 2012 third quarter increased approximately $9.0 \%, 7.0 \%$, and $6.0 \%$ respectively, compared to the same prior-year period, primarily due to the previously mentioned price increases.

Overall, gross profit margin increased to $23.5 \%$ of net sales in the fiscal 2012 third quarter compared to $22.0 \%$ in the fiscal 2011 third quarter. The increase was mainly the result of lower freight costs, partially offset by increased product discounting, due to a continuing effort to reduce overstocked inventory. Product discounting in the fiscal 2012 third quarter increased to $10.2 \%$ of net sales, or $\$ 5.5$ million, compared to $8.3 \%$ of net sales, or $\$ 4.6$ million, in the comparable prior-year period. Casegoods gross margin increased to $28.2 \%$ of net sales in the fiscal 2012 third quarter as compared to $25.9 \%$ of net sales for the fiscal 2011 third quarter, primarily due to decreased freight costs, partially offset by increased levels of product discounting and returns and allowances. Gross margins for upholstered furniture were essentially flat at $14.6 \%$ in the 2012 fiscal third quarter and $14.5 \%$ in the comparable 2011 fiscal period, primarily due to cost reduction efforts and higher fabric upholstery selling prices implemented during the fiscal 2011 fourth quarter and the fiscal 2012 first quarter, partially offset by increased raw material costs, the effect of reduced volume on overhead absorption and casualty loss expense of $\$ 181,000$ related to a sprinkler malfunction at one of our warehouses during the third quarter.

Selling and administrative expenses decreased both in absolute terms and as a percentage of net sales in the fiscal 2012 third quarter compared to the same prior-year period. Selling and administrative expenses were $18.5 \%$ of net sales, or $\$ 10.0$ million in the fiscal 2012 third quarter compared to $19.0 \%$ of net sales, or $\$ 10.6$ million in the comparable prior-year period. The decreases were primarily due to:
§ Lower advertising supplies expense and sample expense due to cost cutting measures;
$\S$ Lower contribution expense due to decreased levels of furniture donations;
$\S$ Lower bad debt expense due to adjustments in our accounts receivables reserves to reflect favorable collection trends;
§ Lower salary expense, due to realignments in our officer group; and
$\S$ Lower depreciation and amortization expense primarily due to decreased information systems spending on our legacy systems in anticipation of our current Enterprise Resource Planning (ERP) project.

These decreases in expenses were partially offset by a charge to write down leasehold improvements related to relocating and consolidating our showroom space at the International Home Furnishings Center, higher sales commissions primarily due to commission adjustments and higher ERP-related expenses.

Operating profitability increased for the fiscal 2012 third quarter to $\$ 2.7$ million, or $5.0 \%$ of net sales, compared to $\$ 1.7$ million, or $3.0 \%$ of net sales for the fiscal 2011 third quarter, primarily reflecting higher gross margins and lower selling and administrative expenses.

We recorded income tax expense of $\$ 563,000$ for the fiscal 2012 third quarter compared to $\$ 522,000$ for the prior year third quarter. The effective tax rates for the fiscal 2012 and 2011 third quarters were $20.0 \%$ and $30.8 \%$, respectively. Our effective tax rate was atypically low during the fiscal 2012 third quarter compared to the same prior-year period, primarily due to the following percentage point changes in our effective tax rate:
§ A decrease of $6.1 \%$ due to higher non-taxable life insurance proceeds being received in the third quarter of fiscal 2012;
$\S$ A decrease of $2.2 \%$ due to a favorable provision-to-return reconciling item (the actual federal income tax rate for our fiscal 2011 tax return was $34 \%$, rather than the projected 35\%);
$\S$ A decrease of $2.1 \%$ due to the accrual of a non-taxable distribution from our captive insurance arrangement; and
§ An increase of $2.0 \%$ related to the refund of an IRS penalty in fiscal 2011 that was not repeated in fiscal 2012.

Fiscal year 2012 third quarter net income was $\$ 2.3$ million, or $\$ 0.21$ per share, compared to $\$ 1.2$ million, or $\$ 0.11$ per share, in the fiscal year 2011 third quarter.

## Fiscal 2012 First Nine Months Compared to Fiscal 2011 First Nine Months

Net sales for the fiscal year 2012 first nine months increased $\$ 7.7$ million, or $4.8 \%$ to $\$ 168.1$ million from $\$ 160.5$ million for the fiscal 2011 first nine months. This increase was principally due to higher unit volume and slightly higher average selling prices, partially offset by increased product discounting and returns and allowances.

Consolidated unit volume for the fiscal 2012 first nine months increased $4.7 \%$ compared to the fiscal 2011 first nine months, with casegoods unit volume leading the way with a $7.2 \%$ increase and upholstered fabric furniture showing a unit volume increase of $5.2 \%$. Upholstered leather unit volume decreased 6.2\%.

Overall, average selling prices increased less than $1.0 \%$ during the fiscal year 2012 first nine months compared to the fiscal year 2011 first nine months, primarily due to the impact of price increases implemented during the 2012 fiscal year and, to a lesser extent, the mix of products shipped, offset by higher product discounting. Upholstered fabric furniture and casegoods average selling prices increased $6.2 \%$ and approximately $1 \%$, respectively. Upholstered fabric furniture average selling prices increased primarily due to price increases implemented during the fiscal 2011 fourth quarter and the fiscal 2012 first quarter, while casegoods average selling prices increased primarily due to price increases implemented during the 2012 fiscal year. Upholstered leather furniture average selling prices decreased $1 \%$, primarily due to increased product discounting.

Overall, gross profit margin decreased to $21.4 \%$ of net sales in the fiscal 2012 first nine months compared to $22.4 \%$ in the fiscal 2011 first nine months. The decline was mainly the result of:
§ increased product discounting, due to a focused effort to reduce overstocked inventory;
§ increased returns and allowances; and
$\S$ higher freight costs during the fiscal 2012 first nine months;
§ partially offset by lower upholstery manufacturing costs due to overhead reduction efforts during the fiscal 2012 first nine months.

Product discounting increased to $\$ 17.8$ million, or $10.6 \%$ of net sales in the fiscal 2012 first nine months compared to $\$ 13.0$ million, or $8.1 \%$ of net sales, in the same prior-year period. Returns and allowances increased to $\$ 3.8$ million, or $2.3 \%$ of net sales, in the fiscal 2012 first nine months from $\$ 2.8$ million, or $1.8 \%$ of net sales, in the comparable prior-year period. Casegoods gross margins decreased to $24.8 \%$ of net sales in the fiscal 2012 first nine months as compared to $27.2 \%$ of net sales for the fiscal 2011 first nine months, primarily due to increased levels of product discounting, higher freight costs and increased returns and allowances. Fiscal 2011, first nine-months’ results include a charge to cost of sales of $\$ 500,000$, which represents our insurance deductible for a casualty loss related to a distribution center fire during the fiscal 2011 first half. Gross margin for upholstered furniture in the fiscal 2012 first nine months increased to $14.7 \%$ of net sales compared to $13.7 \%$ of net sales for the same prior-year period, primarily due to upholstery division cost reduction efforts and higher average selling prices for fabric upholstery in the fiscal 2012 first nine months. The upholstery margin increase was partially offset by a charge to cost of sales of $\$ 181,000$ for a casualty loss related to a sprinkler malfunction at one of our warehouses.

During the fiscal 2012 second quarter, we ended our relationship with the Chinese factory that was our worst performing supplier in quality terms and have stepped up our quality auditing processes at our other Asian suppliers’ operations.

Selling and administrative expenses decreased both as a percentage of net sales and in absolute terms to $17.8 \%$ of net sales, or $\$ 30.0$ million, for the fiscal 2012 first nine months from $19.4 \%$ of net sales, or $\$ 31.1$ million in the fiscal 2011 first nine months. These decreases were primarily due to:
$\S$ Lower salary related costs, due to:
o an insurance gain of $\$ 610,000$ on Company-owned life insurance due to the death of a former executive during the fiscal 2012 first quarter;
o realignments in our officer group; and
o the reversal of an accrual for long term incentive bonuses during the first quarter of fiscal 2012; and
§ Lower bad debt expense due to adjustments in our accounts receivable reserves to reflect favorable collection trends;
§ Lower depreciation and amortization expense primarily due to decreased information systems spending on our legacy systems in anticipation of our current ERP project; and
§ Lower advertising supplies expense and sample expense, due to cost cutting measures.
These decreased expenses were partially offset by higher sales commissions due to increased sales and by a $\$ 233,000$ charge to write down leasehold improvements related to the relocation and consolidation of our showroom space at the International Home Furnishings Center.

As a result, we realized operating income for the fiscal year 2012 first nine months of $\$ 5.9$ million, or $3.5 \%$ of net sales, compared to operating income of $\$ 4.9$ million, or $3.1 \%$ of net sales, in the fiscal year 2011 first nine months.

We recorded income tax expense of $\$ 1.7$ million in the first three quarters of fiscal 2012 compared to $\$ 1.6$ million for the same period last year. The effective income tax rates for the first three quarters of fiscal years 2012 and 2011 were $27.9 \%$ and $31.9 \%$, respectively. Our effective tax rate decreased during the fiscal 2012 first three quarters compared to the same prior-year period, primarily due to the following percentage point changes in our effective tax rate:
§ A decrease of 1.8\%, due to more non-taxable life insurance proceeds being received in fiscal 2012 than in fiscal 2011;
§ A decrease of $1.4 \%$, due to the accrual of a non-taxable distribution from our captive insurance arrangement;
§ A decrease of $1.0 \%$, due to a favorable provision-to-return adjustment for fiscal 2011 to recognize our actual federal income tax rate of $34 \%$ compared to the projected $35 \%$; and
$\S$ An increase of 1.2\%, related to the refund of an IRS penalty in fiscal 2011 that was not repeated in fiscal 2012.
Net income for the first nine months of fiscal 2012 was $\$ 4.4$ million, or $\$ 0.41$ per share, compared to $\$ 3.4$ million, or $\$ 0.32$ per share, in the fiscal year 2011 first nine months.

Although we report operating results in one operating segment on a consolidated basis, we are providing the following information for our two divisions because we believe it helps supplement the information provided in our financial statements:

|  | Thirteen Weeks Ended |  |  |  | Thirty-Nine Weeks Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | October 30, 2011 |  | October 31, 2010 |  | October 30, 2011 |  | October 31, 2010 |  |
|  | Millions of \$ | $\%$ of Division Net Sales | Millions of \$ | \% of <br> Division <br> Net Sales | Millions of \$ | $\%$ of Division Net Sales | Millions of \$ | \% of <br> Division <br> Net Sales |
| Net Sales |  |  |  |  |  |  |  |  |
| Casegoods | 35.5 |  | 36.7 |  | 111.7 |  | 103.8 |  |
| Upholstery | 18.7 |  | 19.0 |  | 56.4 |  | 56.7 |  |
| Total | 54.2 |  | 55.7 |  | 168.1 |  | 160.5 |  |
|  |  |  |  |  |  |  |  |  |
| Gross Profit |  |  |  |  |  |  |  |  |
| Casegoods | 10.0 | 28.2\% | 9.5 | 25.9\% | 27.6 | 24.7\% | 28.2 | 27.2\% |
| Upholstery | 2.7 | 14.6\% | 2.8 | 14.5\% | 8.3 | 14.7\% | 7.8 | 13.7\% |
| Total | 12.7 | 23.5\% | 12.3 | 22.0\% | 35.9 | 21.4\% | 36.0 | 22.4\% |
|  |  |  |  |  |  |  |  |  |
| Operating Income (Loss) |  |  |  |  |  |  |  |  |
| Casegoods | 3.5 | 9.8\% | 2.2 | 6.0\% | 8.0 | 7.2\% | 7.2 | 6.9\% |
| Upholstery | (0.8) | -4.0\% | (0.5) | -2.8\% | (2.1) | -3.7\% | (2.3) | -4.0\% |
| Total | 2.7 | 5.0\% | 1.7 | 3.0\% | 5.9 | 3.5\% | 4.9 | 3.1\% |

## Outlook

Our import casegoods and upholstery businesses continue to recover from the dramatic loss of volume resulting from the recession beginning in 2008. Recovery in our domestic upholstery manufacturing operations, which led our recovery in fiscal 2011, has slowed in fiscal 2012. We are cautiously optimistic on the remainder of fiscal year 2012 and expect net sales to continue to increase year-over-year through market share gains and improving consumer demand. However, competition for consumer discretionary dollars remains intense, as declining home values, high unemployment, high consumer debt loads and rising inflation continue to stifle consumer confidence.

We expect our margins for fiscal 2012 to be adversely impacted by:
§ higher than typical levels of product discounting as we rationalize our product offerings and sell excess inventory;
§ higher prices for imported goods from Asia, primarily due to wage inflation in China and the strengthening Chinese currency; and
§ higher prices on many raw materials used in domestic manufacturing, including increased leather costs and increased prices for other commodities, such as cotton and steel.

In light of current conditions, we continue to focus on:

$$
\begin{array}{ll}
\S & \text { controlling costs; } \\
\S & \text { adjusting our product pricing on our main-line products in order to improve margins; } \\
\S & \text { achieving proper inventory levels, while optimizing product availability on best-selling items; } \\
\S & \text { sourcing product from more competitive locales and from more quality conscious sourcing partners; } \\
\S & \text { pursuing additional distribution channels and offering an array of new products and designs, which we believe will help generate additional sales; } \\
\text { and } \\
\S & \text { upgrading and refining our information systems capabilities to support our business. }
\end{array}
$$

Our domestic upholstery operations have high fixed costs, which are typical of most domestic manufacturing operations. They have been particularly affected by the prolonged sales downturn. To mitigate the impact of these sales declines, in addition to the initiatives mentioned above, we have continued to streamline our domestic upholstery operations, by improving efficiency, reducing overhead and evaluating our operating costs and capacity to better match costs to current sales volume levels. Continued significant cost reductions in our upholstery operations will be a challenge. We are focused on finding additional ways to increase sales volume, with an emphasis on expanding the depth and breadth of our product line. If we are unable to increase sales to the extent necessary, capacity reductions in our domestic upholstery operations will be necessary. If undertaken, these capacity reductions will result in restructuring charges which will lower our consolidated net earnings in the short-term (for the quarterly and annual periods in which we recognize the expense) and will adversely affect our consolidated balance sheets at these same dates.

## Financial Condition, Liquidity and Capital Resources

## Balance Sheet and Working Capital

Net working capital (current assets less current liabilities) increased by $\$ 1$ million or about $1.0 \%$, to $\$ 90.3$ million as of October 30, 2011, from $\$ 89.3$ million at the end of fiscal 2011. This net increase reflects an increase of $\$ 793,000$ in current assets and a decrease of $\$ 215,000$ in current liabilities. Our working capital ratio (the relationship between our current assets and current liabilities) improved to 6.3:1 at October 30, 2011 compared to 6.1:1 at January 30 , 2011. Other than obligations for deferred compensation, we had no long-term debt at either October 30, 2011 or January 30, 2011.

The increase in current assets was principally due to a $\$ 16.1$ million increase in cash, partially offset by a decrease of $\$ 14.5$ million in inventories. Inventories decreased as a result of a focused effort to reduce excess and obsolete inventory levels, primarily in the second quarter, and due to increased sales. The increase in cash and cash equivalents primarily reflects the reduction in inventories.

The decrease in current liabilities was primarily due to a $\$ 632,000$ decrease in accounts payable, a $\$ 203,000$ decrease in accrued wages, salaries and benefits, partially offset by an increase of $\$ 619,000$ in income taxes payable, reflected under other accrued expenses.

## Cash Flows - Operating, Investing and Financing Activities

During the nine months ended October 30, 2011, cash generated from operations of $\$ 22.2$ million helped to fund an increase in cash and cash equivalents of $\$ 16.1$ million, cash dividends of $\$ 3.2$ million, capital expenditures of $\$ 2.4$ million related to our business operating systems and facilities and premiums paid on Company-owned life insurance policies of $\$ 1.1$ million. Company-owned life insurance policies are in place to compensate us for the loss of key employees, to facilitate business continuity and to serve as a funding mechanism for certain executive benefits.

In comparison, during the nine months ended October 31, 2010, cash-on-hand, insurance proceeds received on our warehouse casualty loss of $\$ 1.7$ million and proceeds received on the surrender of company-owned life insurance policies of $\$ 1.1$ million were used to fund $\$ 13.4$ million in cash for operations (primarily to fund increased inventory purchases in anticipation of higher sales), cash dividends of $\$ 3.2$ million, premiums paid on company-owned life insurance policies of $\$ 1.3$ million and capital expenditures to maintain and enhance our business operating systems and facilities of $\$ 688,000$.

We used $\$ 2.8$ million of cash for investing activities during the first nine months of fiscal year 2012, compared to $\$ 882,000$ during the nine-month period ended October 30, 2010. During the first nine months of fiscal year 2012, we used $\$ 2.4$ million to purchase property, plant and equipment and paid premiums of $\$ 1.1$ million on Company-owned life insurance. During the first nine months of fiscal year 2011, we paid premiums of $\$ 1.3$ million on Company-owned life insurance and used $\$ 688,000$ to purchase property, plant and equipment.

We used \$3.2 million of cash to pay dividends in the first nine months of both fiscal year 2012 and fiscal year 2011.

## Loan Agreement

The loan agreement for our revolving credit facility-requires us to comply with customary covenants, including, among other things, the following financial covenants:
§ maintain a tangible net worth-of at least $\$ 108.0$ million;
§ limit capital expenditures to no more than $\$ 15.0$ million during any fiscal year; and
§ maintain a ratio of funded debt to EBITDA not exceeding 2.0:1.0.
The loan agreement does not restrict our ability to pay cash dividends on, or repurchase shares of our common stock, subject to complying with the financial covenants under the loan agreement.

We were in compliance with our loan agreement covenants as of October 30, 2011.

## Liquidity, Financial Resources and Capital Expenditures

As of October 30, 2011, we had an aggregate $\$ 13.2$ million available under our $\$ 15.0$ million revolving credit facility to fund working capital needs. Standby letters of credit in the aggregate amount of $\$ 1.8$ million, used to collateralize certain insurance arrangements and for imported product purchases, were outstanding under our revolving credit facility as of October 30, 2011. There were no additional borrowings outstanding under the revolving credit facility on October 30, 2011. Any principal outstanding under the credit line is due July 31, 2013. Additionally, at October 30, 2011, up to $\$ 15.8$ million was available to borrow against the cash surrender value of Company-owned life insurance policies.

We believe that we have the financial resources needed to meet our business requirements for the foreseeable future, including capital expenditures and working capital. Our primary sources of liquidity include cash flow from operations, our $\$ 15.0$ million revolving credit facility, the factoring arrangement for our upholstery division accounts receivable and the ability to borrow against the cash surrender value of our Company-owned life insurance policies. Cash flow from operations is highly dependent on incoming order rates and our operating performance. We expect to spend $\$ 150,000$ to $\$ 350,000$ in capital expenditures related to our business operating systems and facilities during the remainder of fiscal year 2012.

## Critical Accounting Policies

There have been no material changes to our critical accounting policies and estimates from the information provided in Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," included in our fiscal 2011 annual report on Form 10-K.

## Forward-Looking Statements

Certain statements made in this report, including under "Item 2 - Management's Discussion and Analysis of Financial Condition and Results of Operations," and in the notes to the condensed consolidated financial statements included in this report, are not based on historical facts, but are forward-looking statements. These statements reflect our reasonable judgment with respect to future events and typically can be identified by the use of forward-looking terminology such as "believes," "expects," "projects," "intends," "plans," "may," "will," "should," "would," "could" or "anticipates," or the negative thereof, or other variations thereon, or comparable terminology, or by discussions of strategy. Forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those in the forward-looking statements. Those risks and uncertainties include but are not limited to:
§ general economic or business conditions, both domestically and internationally, and instability in the financial and credit markets, including their potential impact on our (i) sales and operating costs and access to financing, (ii) customers and suppliers and their ability to obtain financing or generate the cash necessary to conduct their respective businesses;
§ price competition in the furniture industry;
§ changes in domestic and international monetary policies and fluctuations in foreign currency exchange rates affecting the price of our imported products and raw materials;
§ the cyclical nature of the furniture industry, which is particularly sensitive to changes in consumer confidence, the amount of consumers' income available for discretionary purchases, and the availability and terms of consumer credit;
§ risks associated with the cost of imported goods, including fluctuation in the prices of purchased finished goods and transportation and warehousing costs;
§ supply, transportation and distribution disruptions, particularly those affecting imported products, including the availability of shipping containers and cargo ships;
§ adverse political acts or developments in, or affecting, the international markets from which we import products, including duties or tariffs imposed on those products;
§ risks associated with domestic manufacturing operations, including fluctuations in capacity utilization and the prices and availability of key raw materials, as well as changes in transportation, warehousing and domestic labor costs and environmental compliance and remediation costs;
$\S$ our ability to successfully implement our business plan to increase sales and improve financial performance;
§ risks associated with distribution through third-party retailers, such as non-binding dealership arrangements;
§ capital requirements and costs;
$\S$ competition from non-traditional outlets, such as catalog and internet retailers and home improvement centers;
§ changes in consumer preferences, including increased demand for lower-quality, lower-priced furniture due to declines in consumer confidence and/or discretionary income available for furniture purchases and the availability of consumer credit;
§ higher than expected costs associated with product quality and safety, including regulatory compliance costs related to the sale of consumer products and costs related to defective or non-compliant products;
§ the direct and indirect costs associated with the implementation of our Enterprise Resource Planning system, including costs resulting from unanticipated disruptions to our business; and
§ achieving and managing growth and change, and the risks associated with acquisitions, restructurings, strategic alliances and international operations.

Any forward looking statement that we make speaks only as of the date of that statement, and we undertake no obligation, except as required by law, to update any forward-looking statements whether as a result of new information, future events, or otherwise.

## Item 3. Quantitative and Qualitative Disclosures about Market Risk

We are exposed to market risk from foreign currency exchange rates, which could impact our results of operations or financial condition. We manage our exposure to this risk through our normal operating activities.

For imported products, we generally negotiate firm pricing denominated in U.S. Dollars with our foreign suppliers, typically for periods of at least six months. We accept the exposure to exchange rate movements beyond these negotiated periods. We do not use derivative financial instruments to manage this risk, but could choose to do so in the future. Most of our imports are purchased from suppliers located in China. The Chinese currency now floats within a limited range in relation to the U.S. Dollar, resulting in additional exposure to foreign currency exchange rate fluctuations.

Since we transact our imported product purchases in U.S. Dollars, a relative decline in the value of the U.S. Dollar could increase the price we pay for imported products beyond the negotiated periods. We generally expect to reflect substantially all of the effect of any price increases from suppliers in the prices we charge for imported products. However, these changes could adversely impact sales volume or profit margins during affected periods.

Amounts outstanding under our revolving credit facility would bear interest at variable rates. In the past, we have entered into swap agreements to hedge against the potential impact of increases in interest rates on our floating-rate debt instruments. There was no outstanding balance under our revolving credit facility as of October 30, 2011, other than standby letters of credit in the amount of $\$ 1.8$ million. Therefore, a fluctuation in market interest rates of one percentage point (or 100 basis points) would not have a material impact on our results of operations or financial condition.

## Item 4. Controls and Procedures

## Evaluation of Disclosure Controls and Procedures

Our management, with the participation of our principal executive officer and principal financial officer, evaluated the effectiveness of our disclosure controls and procedures as of the end of the fiscal quarter ended October 30, 2011. Based on this evaluation, our principal executive officer and principal financial officer have concluded that our disclosure controls and procedures are effective to provide reasonable assurance that information required to be disclosed in the reports that we file or submit under the Securities Exchange Act of 1934, as amended, is accumulated and communicated to the Company's management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure and are effective to provide reasonable assurance that such information is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms.

## Changes in Internal Control over Financial Reporting

There have been no changes in our internal control over financial reporting during the fiscal quarter ended October 30, 2011, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II. OTHER INFORMATION

## Item 6. Exhibits

3.1 Amended and Restated Articles of Incorporation of the Company, as amended March 28, 2003 (incorporated by reference to Exhibit 3.1 of the Company's Form 10-Q (SEC File No. 000-25349) for the quarter ended February 28, 2003)
3.2 Amended and Restated Bylaws of the Company (incorporated by reference to Exhibit 3.2 to the Company’s Form 10-Q (SEC File No. 00025349) for the quarter ended August 31, 2006)
4.1 Amended and Restated Articles of Incorporation of the Company (See Exhibit 3.1)
4.2 Amended and Restated Bylaws of the Company (See Exhibit 3.2)
10.1*+ Summary of Annual Base Salary and Cash Incentive Compensation for Named Executive Officers(incorporated by reference to the Company's Forms 8-K (SEC File No. 000-25349) filed with the SEC on April 25, 2011, August 26, 2011 and September 13, 2011)
31.1* Rule 13a-14(a) Certification of the Company's principal executive officer
31.2* Rule 13a-14(a) Certification of the Company's principal financial officer
32.1* Rule 13a-14(b) Certification of the Company's principal executive officer and principal financial officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

101*\# The following financial statements from the Company's Quarterly Report on Form 10-Q for the quarter ended October 30, 2011, formatted in Extensible Business Reporting Language ("XBRL"): (i) condensed consolidated balance sheets, (ii) condensed consolidated statements of operations, (iii) condensed consolidated statements of cash flows, and (iv) the notes to the condensed consolidated financial statements, tagged as blocks of text

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## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HOOKER FURNITURE CORPORATION

Date: December 8, 2011
By: /s/Paul A. Huckfeldt
Paul A. Huckfeldt
Vice President - Finance and
Accounting and Chief Financial Officer

## Form 10-Q for the Quarterly Period Ended October 30, 2011 SECTION 13a-14(a) CERTIFICATION

I, Paul B. Toms, Jr., certify that:

1. I have reviewed this quarterly report on Form 10-Q of Hooker Furniture Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

## Form 10-Q for the Quarterly Period Ended October 30, 2011 SECTION 13a-14(a) CERTIFICATION

## I, Paul A. Huckfeldt, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Hooker Furniture Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

By: /s/Paul A. Huckfeldt
Paul A. Huckfeldt
Vice President - Finance and
Accounting and Chief Financial Officer

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO <br> SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Hooker Furniture Corporation (the "Company") Quarterly Report on Form 10-Q for the quarterly period ended October 30, 2011 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), each of the undersigned certifies pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of his knowledge:
a. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
b. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: December 8, 2011
Paul B. Toms, Jr.
Chairman and Chief Executive Officer

By: /s/Paul A. Huckfeldt
Paul A. Huckfeldt


[^0]:    *Filed herewith
    +Management contract or compensatory plan.
    \#Under Rule 406T of Regulation S-T, this exhibit is deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, is deemed not filed for purposes of Section 18 of the Securities and Exchange Act of 1934, as amended, and otherwise is not subject to liability under those sections

